

Kentucky Board of Nursing Annual Report FY 2022-23



**KENTUCKY
BOARD OF
NURSING**

The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nurses, dialysis technicians, and licensed certified professional midwives.



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Louisville, KY 40222
502-429-3300
www.kbn.ky.gov

Hours: 8:30 a.m. to 4:30 p.m. M-F

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Core Values

In order to protect the public, we are committed to:

Excellence – Excellence and quality by delivering consistent, effective, and efficient services.

Integrity – Honesty, fairness, and objectivity in the development and enforcement of laws and regulations.

Responsiveness – Taking initiative, communicating openly, and demonstrating care and concern in all endeavors.

Collaboration – Working in a cooperative spirit while maintaining respect for all individuals.

A Message from the President and Executive Director



Audria Denker, DNP, RN, FAADN, ANEF
President



Kelly Jenkins MSN, RN, NE-BC
Executive Director

After a year of growth and transition, FY 2022-23 got underway with significant changes to key Board and management positions and a recalibrated staff well positioned to take on major new initiatives. These included **leveraging technology to provide seamless digital solutions for all aspects of licensing, education and verification**, and implementing mandatory questions during license renewal to create a workforce model surveying all of Kentucky's more than 100,000+ nurses.

We have called this our “year of technology,” anchored by a massive undertaking involving staff from every branch and section working to roll out a new digital license management platform that took months of planning, training and troubleshooting toward the go-live date of March 1. Developing the Optimal Regulatory Board System (ORBS) was no doubt **one of the biggest undertakings by the Kentucky Board of Nursing** in recent years!

See the 2022-23 highlights on the following page for more about KBN's transition to the EDvera online management system, and providing a basic CE Broker account free to nurses. Together, these digital innovations make the work of the Board more efficient and expedient to the benefit of all nurses, dialysis techs and LCPMs, and to the Kentuckians they serve.

Collecting data and becoming the go-to source for nursing statistics and data analysis for the Governor's office and Legislators has been a long-time KBN goal. For the first time, during Fall 2022 licensure renewal, the Board introduced a series of mandatory workforce questions **comprising the most comprehensive survey of nurses in Kentucky ever undertaken**. Continuing annually, this data will serve as the foundation for a new model, building workforce projections based on surveying the entire nursing workforce of Kentucky rather than projected from limited data.

KBN made staff training a priority and in May hosted an all-staff Professional Development Day in Frankfort at the Kentucky History Center, highlighted by a keynote from Governor Andy Beshear and including presentation of the annual **Michelle Grant Rudovich Award**. Named for KBN's late Deputy Executive Director to recognize the attributes of a KBN employee who exemplifies her work ethic and dedication, the recipient was Rachel Williamson, License Endorsement Coordinator, for her dedication to the mission and work of the Board.

A burst water main during the December freeze flooded three floors of offices but did little to deter progress elsewhere. Leadership quickly found temporary office space, and the pandemic was good training for displaced workers settling back at home for the duration. Through great staff effort, the KBN maintained cohesion during one of the busiest times imaginable, proving once again that **staff are our greatest asset**.

The Board remains committed to building momentum through innovation, not only by our role in regulation and public protection, maintaining a compliant workforce, but also by being consultative, working proactively to help programs of nursing be successful in their missions, partnering with others to attract new nurses and healthcare professionals to the field, and instilling pride in the profession, all of which impact the workforce shortage and Kentucky's future. We remain dedicated to this mission.

KBN Board Members



Audria Denker, RN, President
Louisville
2022-2026



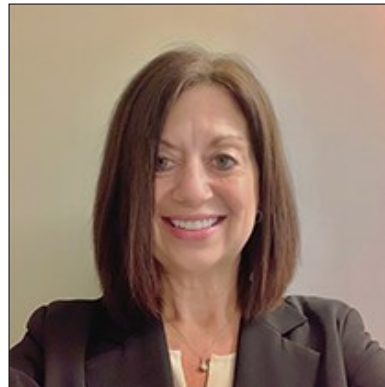
Adam Ogle, RN, VP
Lexington
2022-2026



Ashley Adkins, CAL
Morehead
2021-2023



Jana Bailey, APRN
Taylorsville
2020-2024



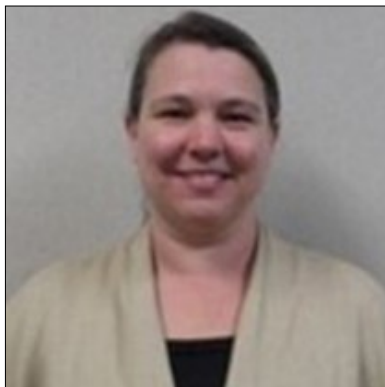
Melissa Bentley, RN
Vanceburg
2021-2025



Susan Ellis, RN
Prestonburg
2022-2026



Jacob Higgins, RN
Maysville
2020-2024



Hope Jones, RN
Louisville
2021-2025



Susan Lawson, LPN
Kevil
2019-2023



**KENTUCKY
BOARD OF
NURSING**



Erica Lemberger, RN
Louisville
2020-2024



Ruth Martin, RN
Monticello
2022-2026



Jane Smith, CAL
Bowling Green
2021-2025



Dana Steffey, LPN
Versailles
2020-2024



Mandi Walker, RN
Louisville
2019-2022



Anne Veno, RN
Crestwood
2021-2025

2022-23 Board Meeting Dates

August 23, 2022

October 20, 2022

December 15, 2022

February 16, 2023

April 20, 2023

June 15, 2023

Fiscal Year 2022-23 Highlights

Technological Innovation

The Optimal Regulatory Board System (ORBS) is a proprietary, cloud-based, license management software developed by the National Council of State Boards of Nursing (NCSBN), made available free to state regulatory boards. KBN leadership and team members from across all branches and sections spent months working with and tailoring the digital platform to KBN-specific needs, launching March 1. Accessed through the new KBN Nurse Portal, **the program streamlines licensing and discipline enforcement** for every Kentucky nurse, dialysis technician and Licensed Certified Professional Midwife (LCPM) and tracks these across the lifespan of the professional. Each user is required to set up a new account prior to the annual license and credential renewal period starting Sept. 15.

Earlier this year, the KBN became the first state board of nursing to begin utilizing the EDvera online management system to automate and simplify the complex processes associated with approval, authorization, and licensing/permitting of Kentucky-based nursing education programs. Previously, documents and reports were printed, manually filed and stored, leading to mounds of paperwork creating bottlenecks and inefficiencies. Through EDvera, the Board has **increased staff productivity and enhanced the delivery of high-quality support** to educational institutions and programs of nursing across the commonwealth.

To assist nurses with managing Continuing Education (CE) contact hours, the **KBN has provided individuals with a free basic account** through the CE Broker education compliance licensing platform, where nurses can electronically report, upload and keep track of their CE hours and documents. Should nurses be randomly selected for audit, utilizing CE Broker makes the process of providing evidence of completion much simpler for both the Board and user.

Leading in Workforce Data

For the first time, during the Fall 2022 licensure/credential renewal period, **the Board introduced a series of mandatory workforce questions surveying all of Kentucky's more than 100,000+ nurses**, identifying four specific aims:

- Determine sociodemographic and practice area (age, education, years in nursing, economic, nursing specialty, etc.) differences by licensure type.
- Ascertain geospatial distributions of licensed nurses by health resources and services administration (HRSA) region.
- Estimate the nurse-population rate by licensure type for each HRSA region.
- Evaluate and forecast nursing demand for Kentucky compared to states in the Appalachian region.

The survey is a straightforward assessment of nursing employment status, primary and secondary employment settings, positions and practice areas, and employment other than nursing. With the survey to be repeated annually, this data will serve as the foundation for building a new health-related workforce projection model **based on surveying the entire nursing workforce of Kentucky rather than projected from limited data**.

So what did we learn? Currently there is a solid percentage of younger nurses in the workforce employed for 10 years or less, also the number of nurses who have been in the field for 30 years or more was a relatively smaller number of potential retirees than national projections might have indicated. Annual cumulative comparisons will help the Board identify workforce trends that impact all of Kentucky's licensed nurses, essential to developing programs and creating effective action plans to address deficits and target resources both now and into the future. More on pages 8-9.

Statutes and Regulations

During the 2023 Regular Session, the Governor signed into law Senate Bill (SB) 47. In part, SB 47 amends Kentucky Revised Statutes (KRS) 314.042 to provide for Collaborative Agreement for Prescriptive Authority-Controlled Substances ("CAPA-CS") exemption for an advance practice registered nurse (APRN) who has prescribed controlled substances for four years, is in good standing, and meets other statutory requirements. The statute created the Medical Cannabis Advisory Committee, through which KBN was required to appoint two APRNs. These representatives were selected during the June Board meeting based on nominations submitted this past Spring.



Training, Professional Development, Outreach

Internally, the Board conducted a comprehensive professional development survey to assess the organizational environment, determine what changes need to occur, and obtain a better understanding of existing skill sets within the organization. The results were enlightening and **will help KBN fill gaps and dedicate resources** to strengthen staffing needs and branch support.

KBN has made staff training a priority. In addition to hosting professional development events and activities, leadership invited staff to submit requests for attending professional meetings, education conferences, training courses and seminars, and to bring ideas to supervisors about how the Board can help them do their jobs better.

KBN's flagship Kentucky Alternative Recovery Effort (KARE) Program is **currently working with 140 nurses whose abilities to provide nursing care were compromised by a substance abuse disorder**, with a goal to return them to competent and safe practice. Monitoring takes place for at least five years and includes random drug screens and regular reporting. The Board understands that substance use disorders are treatable and that the nurse's recovery is in the best interest of the nurse and public health. More on page 46.

The KBN continues its commitment to educational outreach through staff participation in professional organizations and serving on boards, including NCSBN, and presenting at meetings and professional speaking engagements across the nation.

Vision

We aspire to:

- Deliver benchmark quality services in healthcare regulation.
- Meet the challenges of a dynamic and ever-changing healthcare environment.
- Have an organizational environment that fosters creativity, innovation, and outstanding leadership.
- Have a committed and appropriately compensated Board/staff who have exceptional knowledge and skills.
- Achieve integration of regulatory efforts affecting the health of the public.
- Have effective and efficient board functions.



During the 2023 Governor's Ambassadors Awards, late KBN Deputy Executive Director Michelle Grant Rudovich was posthumously presented the Leadership Award by Governor Andy Beshear, for her role making measurable improvements to the agencies she led. At right is Rachel Williamson, KBN Endorsement Coordinator, recipient of the Board's 2023 Award, shown with Michelle's family and KBN leadership.

2022 Kentucky Nurse Licensure Workforce Survey Results

“Recent actions by the Kentucky Board of Nursing to collect nurse workforce data as part of the annual licensure renewal process has made Kentucky a leader in collecting information to provide a clear picture of the current nurse workforce for use in workforce planning. As data are collected across years, such data will provide valuable information on career pathways and inform activities to help attract and retain nurses at the bedside.”

~Timothy Dall, Executive Director for Life Sciences Consulting at GlobalData, which collects and analyzes data to create comprehensive, authoritative, and granular intelligence on a global scale

Licensee Employment Status/Area

Nursing License	Kentucky	Out-of-State	Reinstatements/ New Licensees	Retired	Total
Licensed Practical Nurse	9,197	793	2,093	529	12,612
Registered Nurse	44,252	7,116	9,537	3,737	64,642
Advanced Practice Nurse	8,531	2,173	1,499	101	12,304
Total Nurses	61,980	10,082	13,129	4,367	89,558

Employment Status of Licensed Nurses

Variable	LPN	RN	APRN
Employment Status, N (%)			
Full-time Nursing	8,191 (64.95)	41,671 (64.46)	9,415 (76.52)
Part-time/PRN Nursing	1,627 (12.9)	9,083 (14.05)	1,252 (10.22)
Volunteering as Nurse	58 (0.46)	381 (0.59)	41 (0.33)
Non-nursing employment	558 (4.42)	1,565 (2.42)	65 (0.53)
Needs Employment	414 (3.28)	1,325 (2.05)	137 (1.11)
Not Seeking Employment	563 (4.46)	2,342 (3.62)	115 (0.93)
Retired	529 (4.19)	3,737 (5.78)	101 (0.82)

Years of Nursing Practice

Variable	LPN	RN	APRN
Years Nursing, N (%)			
10 or less	5,136 (40.72)	27,703 (42.86)	3,903 (31.72)
11 to 20	3,577 (28.36)	14,805 (22.9)	4,383 (35.62)
21 to 30	2,444 (19.38)	11,809 (18.27)	2,544 (20.68)
>30	1,455 (11.54)	10,325 (15.97)	1,474 (11.98)

Last fall, the Kentucky Board of Nursing implemented mandatory responses to workforce questions required as part of the licensure renewal process, to better understand the dynamics of the nursing population and the status of the nursing profession in Kentucky. The data collected in these responses from Kentucky’s nearly 90,000 LPNs, RNs and APRNs is highlighted in the following charts and graphs. Individuals who were licensed after May 2022 are not included in the data as they were not required to renew their license in the fall.

This information offers highly useful and timely feedback, establishing a foundation on which the Board can build through subsequent annual surveys. The results will help identify trends based on reliable data rather than optional surveys or limited sampling, findings specific to Kentucky that may or may not reflect national trends or the extremes some states are reporting.

Most important, this data will assist the Board, lawmakers, healthcare leaders and our partner organizations to develop robust workforce projection models and action plans keyed to relevant findings.

Special thanks to Julie Marfell, DNP, APRN, FNP-BC, FAANP; Paul E. Norrod, DrPH RN; Amanda Thaxton-Wiggins, PhD; and Daniel Keown, RN, for their assistance in creating these graphs using KBN data.

Reported Nurse Wages

Variable	LPN	RN	APRN
Salary, N (%)			
<\$40	2,341 (18.56)	3,466 (5.36)	182 (1.48)
\$40k to \$60k	4,922 (51.81)	10,969 (23.21)	271 (3.1)
\$60 to \$80k	1,758 (18.51)	16,786 (35.53)	546 (6.24)
\$80 to \$100k	342 (3.6)	3,695 (7.82)	1,826 (20.86)
\$100-\$120k	82 (0.86)	3,695 (7.28)	2,939 (33.57)
\$120-\$140k	28 (0.29)	1,132 (2.4)	1,291 (14.75)
\$140k+	27 (0.28)	987 (2.09)	1,700 (19.42)

Employment for Board Licensed Nurses

Employment setting	LPN	RN	APRN
1. Ambulatory care/Outpatient	480 (4.81)	5,206 (10.14)	1,807 (16.88)
2. APRN Office	48 (0.48)	70 (0.14)	1,274 (11.9)
3. Assisted Living Facility	406 (4.07)	157 (0.31)	22 (0.21)
4. Community Health	144 (1.44)	564 (1.1)	233 (2.18)
5. Correctional Health	299 (3)	303 (0.59)	64 (0.6)
6. Dialysis Center	58 (0.58)	609 (1.19)	19 (0.18)
7. Extended Care	88 (0.88)	128 (0.25)	11 (0.1)
8. Home Health	592 (5.93)	1,832 (3.57)	195 (1.82)
9. Hospice	88 (0.88)	893 (1.74)	45 (0.42)
10. Hospital Inpatient	897 (8.99)	23,034 (44.86)	2,290 (21.39)
11. Insurance Claims/Benefits	94 (0.94)	1,655 (3.22)	20 (0.19)
12. Infusion Therapy Center	1 (0.01)	351 (0.68)	13 (0.12)

Employment for Board Licensed Nurses

Employment Setting	LPN	RN	APRN
13. Medical/Device Sales	8 (0.08)	59 (0.11)	1 (0.01)
14. Nurse Consulting	17 (0.17)	299 (0.58)	12 (0.11)
15. Nursing Home/Long Term Care	3,241 (32.49)	2,478 (4.83)	207 (1.93)
16. Occupational Health	63 (0.63)	362 (0.71)	102 (0.95)
17. Pain Clinic	10 (0.1)	115 (0.22)	135 (1.26)
18. Palliative Care	6 (0.06)	37 (0.07)	55 (0.51)
19. Personal Care	115 (1.15)	80 (0.16)	15 (0.14)
20. Pharmaceutical Sales	5 (0.05)	23 (0.04)	6 (0.06)
21. Physician's Office	1,286 (12.89)	1,411 (2.75)	1,353 (12.64)
22. Policy/Planning/Regulatory/Licensing Agency		77 (0.15)	4 (0.04)
23. Practice Owner with Employees	7 (0.07)	21 (0.04)	61 (0.57)
24. Public Health	62 (0.62)	593 (1.15)	70 (0.65)

Employment for Board Licensed Nurses

Employment Setting	LPN	RN	APRN
25. Psychiatric/Mental Health	265 (2.66)	1,148 (2.24)	425 (3.97)
26. Rehab Care	297 (2.98)	645 (1.26)	43 (0.40)
27. Self Employed/Independent Contractor	27 (0.27)	128 (0.25)	135 (1.26)
28. School Health Service/School Nursing	265 (2.66)	1,032 (2.01)	91 (0.85)
29. School of Nursing/Nursing Education	29 (0.29)	1,028 (2)	239 (2.23)
30. Staffing Agency Nurse	97 (0.97)	197 (0.38)	7 (0.07)
31. Travel Nurse	79 (0.79)	1,168 (2.27)	35 (0.33)
32. Urgent Care	81 (0.81)	172 (0.33)	556 (5.19)
33. Veterans/Military Facility	102 (1.02)	504 (0.98)	119 (1.11)
34. Non-Nursing Setting	70 (0.7)	438 (0.85)	16 (0.15)
35. Other	649 (6.51)	4,530 (8.82)	1,025 (9.57)

Board Council and Committee Highlights

Advanced Practice Registered Nurse Council

Committee Membership:

Jana Bailey, APRN – Chair
Jessica Wilson, APRN
Jennifer Wiseman, APRN, CRNA -- KyANA
Danette Culver, MSN, APRN, ACNS-BC, CCRN-BC – KNA
Misty Ellis, APRN, ACPNP, PCPNP – KNA
Kendra Faucett, DNP, APRN, CNM – KANPNM
Wendy Fletcher, DNP, APRN, FNP-BC, FANNP – KANPNM (*replaced Carol Darwin*)
Jonathan Van Lahr, KY Board of Pharmacy
Mary Nan S. Mallory, MD, MBA, KBML

Meeting Dates:

November 15, 2022
February 1, 2023
May 3, 2023

KBN Staff: Myra Goldman, MSN, APRN, FNP-C
Sarah Cecil, DNP, APRN, FNP-BC

Purpose

The Advanced Practice Registered Nurse Council, in keeping with the mission of the Kentucky Board of Nursing, shall recommend standards of advanced practice registered nursing to the Kentucky Board of Nursing which protects the well-being of the public and ensures the safe practice of nursing. The Council shall recommend standards regarding the performance of acts requiring additional education. This includes the performance of acts relative to nurse anesthesia, nurse midwifery, nurse practitioner, and clinical nurse specialist practice.

Functions

1. Submits recommendations to the Board as needed.
2. Submits to the Board new and/or revised regulations governing advanced practice registered nursing practice, education and registration to ensure safe and effective care to the citizens of the Commonwealth.
3. Advises the Board regarding the interpretation of the legal scope of advanced practice registered nursing practice as defined in KRS 314.011(8).
4. Reviews new and/or revised scope and standards of practice statements promulgated by national organizations cited in 201 KAR 20:057 (1) Scope and standards of practice of APRNs, and if acceptable by the Board, such statements shall be filed by reference to said regulation with the Legislative Research Commission.
5. Reviews new and/or revised regulations: 201 KAR 20:056 and 201 KAR 20:062 related to registration and education.
6. Reviews new and/or revised regulations: 201 KAR 20:063 related to ordering, prescribing, and administering amphetamine like controlled substances and 201 KAR 20:065 relating to standards for prescribing Buprenorphine-Mono-Product or Buprenorphine-Combined-with-Naloxone for medication assisted treatment for opioid use disorder.

7. Advises the Board on the recognition of national certifying organizations that grant certification to meet eligibility requirements for registration as an advanced practice registered nurse.
8. Provides a forum for the representative members and organizations to express concern related to the education and delivery of health care by the advanced practice registered nurse.
9. Recommends objectives to be accomplished annually.
10. Submits an annual report to the Board.

Committee Recommendations Approved by the Board:

1. The 2022-2023 APRN Council objectives, as presented, be approved.
2. The 2022-2023 APRN Council scope and functions, as presented, be approved.
3. It is within the scope of practice of an advanced practice registered nurse (APRN), who is educationally prepared and clinically competent, to evaluate, treat, prescribe and administer stem cell therapy derived from embryonic stem cells and umbilical cord blood.
4. It is within the scope of practice of an advanced practice registered nurse (APRN), to perform Flexible Nasopharyngoscopy/Nasolaryngoscopy working in an Otolaryngology practice and is educationally prepared and clinically competent, to perform Flexible Nasopharyngoscopy/Nasolaryngoscopy.
5. It is within the scope of practice of an advanced practice registered nurse (APRN), who is educationally prepared and clinically competent, to perform hemorrhoid banding.
6. The proposed changes to 201 KAR 20:240 be approved as written.
7. The February 2017 advisory opinion: The performance of limited X-ray procedures and operating mobile x-ray equipment is within the scope of advanced practice registered nursing practice, for the APRN who is educationally prepared and clinically competent, in the performance of X-ray procedures and operation of mobile X-ray equipment, and the previously issued opinion that the performance of limited X-ray procedures and operating mobile X-ray equipment is not within the scope of registered nursing practice nor within the scope of licensed practical nursing practice, be reaffirmed.
8. The performance of the subcutaneous administration/insertion of hormone replacement therapy with pellet implants is within the scope of advanced practice registered nursing practice for the APRN who is educationally prepared and clinically competent. Any testosterone supply provided in quantities or duration that are greater than 30 days requires an APRN to obtain a physician's order pursuant to KRS 314.011 (8)(b) for the administration of the hormone replacement therapy pellet implants and the performance of the procedure.
 - a. Further, a legal opinion by the General Counsel was provided on the scope of practice of an APRN to stock, obtain, store, and dispense controlled substances. When medications have been dispensed by a pharmacy and labeled for specific patient use, and then stored in a facility, such as in a qualified provider's office, the facility becomes the custodian of the patient's medication and the practice is not seen as dispensing or stocking, but rather storing of medication on behalf of the patient. APRNs may not stock, store, or dispense bulk non-patient specific controlled substances.
9. The following 2015 Advisory Opinion reaffirmed:
 - a. The utilization of fluoroscopy and the operation of the equipment in the performance of fluoroscopic-guided procedures is within the scope of advanced practice registered nursing practice for the APRN who is currently educationally prepared and clinically competent in performing fluoroscopic-guided procedures.
 - b. Additionally, 1) the fluoroscopic-guided procedure and the utilization of fluoroscopy is performed according to an established, approved policy and procedure in the health care facility; and 2) the APRN has been granted clinical privileges to perform the fluoroscopic-guided procedure and utilize fluoroscopy through the health care facility's credentialing process. Further, it is within the scope of practice of the APRN to supervise the medical imaging technologist when assisting the APRN in the performance of the fluoroscopic-guided procedure.

Board Council and Committee Highlights

Advanced Practice Registered Nurse Council *(cont.)*

10. The following 2017 Advisory Opinion be reaffirmed with specific revisions:
- The performance of a bronchoscopy is within the scope of advanced practice registered nursing practice for the adult acute care APRN who is currently educationally prepared and clinically competent in the performance of the procedure. The APRN should maintain documentation of having completed specific education and a competency validation. The performance of a bronchoscopy should be in accordance with documented facility policy and procedures and credentialing processes, as well as current evidence-based practice.

Certified Professional Midwives Advisory Council

Committee Membership:

Robin Weiss, PhD (Public Member) – Chair
Jimmy Isenberg, RN – KBN Liaison (*until September 2023*)
Hope Jones, RN – KBN Liaison (*September 2023-present*)
Elizabeth Regan, CPM
Meghan Nowland, CPM
Jennifer Fardink, CPM
Dolores Politio, APRN, CNM
Sarah Ferguson, APRN, CNM
Jeffrey Goldberg, MD
Elizabeth Case, MD
Jonathan Cohen, MD

Meeting Dates:

October 3, 2022
November 21, 2022
March 13, 2023

KBN Staff: Kelly Jenkins, MSN, RN, NE-BC
Kelsea Williams, Assistant 5/2022

Purpose

Pursuant to KRS 314.402 (1), the Licensed Certified Professional Midwives Advisory Council shall meet at regular intervals, and guided by newly available evidence in peer-reviewed medical literature, advise the Board on promulgating administrative regulations regarding qualifications, standards for training, competency determination of licensed certified professional midwives, any necessary statutory changes, and all other matters relating to licensed certified professional midwives.

Functions

- Submits recommendations and new or revised regulations to the Board governing licensed certified professional midwives and certified professional midwifery services to ensure safe and effective care for the citizens of the Commonwealth.
- Advises the Board regarding certified professional midwifery services and licensed certified professional midwives as defined in KRS 314.400.

3. Advises the Board on the national certifying organization, North American Registry of Midwives (NARM) which grants certifications required to meet competency validation requirements and the Midwifery Education Accreditation Council (MEAC) which accredits education programs.
4. Provides a forum for the representative members and organizations to express concern related to the education and delivery of health care by licensed certified professional midwives.
5. Recommends objectives to be accomplished annually.
6. Reviews LCPM Incident Reports and Annual Reports
7. Submits an annual report to the Board.

Committee Recommendations Approved by the Board:

1. The 2020-2021 Annual Report for the Certified Professional Midwives Advisory Council was approved as written.
2. That Jennifer Olliges be appointed as a CPM member to the Council
3. That the following people be reappointed to the Council:
 - a. Robin Weiss – public member
 - b. Meghan Nowland –CPM
 - c. Jennifer Fardink –CPM
 - d. Sara Ferguson – CNM
 - e. Jennifer Goldberg – OB
 - f. Elizabeth Case – OB
4. That the following people be appointed as new members to the Council:
 - a. Sarah Hood – CNM
 - b. Chukwuma Chinedu Nnorom – Neonatal Provider
5. The proposed changes to 201 KAR 20:620 be accepted.
6. The proposed changes to the LCPM Application, included in the MIR with 201 KAR 20:620 be accepted.

Consumer Protection Committee

Committee Membership:

Ashley Adkins, Citizen-at-Large – Chair
 Hope Jones, RN
 Susan Lawson, LPN
 Erica Lemberger, RN
 Dana Steffey, LPN
 Jane Smith, Citizen-at-Large
 Carl Vinson, LPN

Meeting Dates:

September 15, 2022
 November 17, 2022
 March 16, 2023
 May 18, 2023

KBN Staff: Tricia Smith, RN

Purpose

The purpose of the Consumer Protection Committee is to consider those matters relating to Public Protection. This includes the Investigation Branch, Compliance Branch and Legal Services.

Functions

1. Reviews and revises guidelines for matters relating to public protection processes.
2. Assists in the review, revision or initiation of Statutory and/or Administrative Regulations related to public protection.

Board Council and Committee Highlights

Consumer Protection Committee *(cont.)*

3. Serves as resource to the Board and staff members in matters relating to monitoring and disciplinary action processes.
4. Reviews reports on final disposition of select cases and other matters relating to the monitoring and disciplinary action processes.
5. Reviews and monitors randomly selected Agreed Orders, Consent Decrees and Suspension/Denial of Reinstatement Notices.
6. Submits recommendations to the Board on matters related to the above functions.

Committee Recommendations Approved by the Board:

1. Edits, revisions and additions to the agreed orders and KARE program agreements be approved.
2. Edits, revisions and additions to page six (6) of the conviction guidelines be approved.
3. Edits, revisions and additions to the conviction brochure be approved.
4. The proposed revisions to the Disciplinary Guidelines be approved.
5. The NCSBN Disciplinary Decision Pathway be utilized for all Investigative processes be approved.
6. The addition of the term to the current APRN Agreed Order be approved.
7. The edits/revisions of the Evaluation of Minor Incidents be approved.

Credentials Review Panel

Committee Membership:

Adam Ogle, RN – Chair
Missy Bentley, RN
Mandi Walker, RN

KBN Staff: Ann Tino, BSN, RN
Sarah Wimsatt, Assistant

Meeting Dates:

July 14, 2022
August 18, 2022
September 15, 2022
October 20, 2022
November 17, 2022
January 19, 2023
February 16, 2023
March 16, 2023
April 20, 2023
May 18, 2023
June 15, 2023

Purpose

The purpose of the Credentials Review Panel is to consider those matters not otherwise covered by guidelines set by the Board of Nursing and applicable laws related to licensure, credentials, investigation, discipline, and matters related to the participants or potential participants to the Kentucky Alternative Recovery Effort (KARE) for Nurses Program.

Functions

1. Furnish guidance to staff for the resolution of disciplinary complaints or issues related to KARE for Nurses Program participants or potential participants that fall outside the scope of available precedent because of

participants that fall outside the scope of available precedent because of factual, evidentiary, legal, or equitable consideration.

2. Propose recommendations and review guidelines for a specific licensee/applicant for licensure, credential, disciplinary matter, and KARE for Nurses Program participation.
3. Refer issues raised by disciplinary cases or the KARE for Nurses cases to the Credentials Review Panel for consideration while preserving the confidentiality of the case(s) involved.
4. Review of applicants for licensure or credentialing.
5. Serve as resource to staff as needed.
6. Submit annual statistical reports to the Board and other reports as necessary while preserving the confidentiality of the case(s).
7. Review conviction records and give direction for disposition.
8. Review disciplinary action imposed upon a licensee/applicant's other professional license or nursing license in another jurisdiction and give direction for disposition.
9. Review medical malpractice payment reports and consider information for direction.
10. Furnish guidance regarding amendments to existing Agreed Orders.
11. Review information related to the Nurse Licensure Compact and disciplinary issues. Credentials Review Panel Scope, Functions and Membership.

Dialysis Technician Advisory Council

Committee Membership:

Carl Vinson, LPN – Chair (*until October 2022*)
Missy Bentley, RN – Chair (*October 2022-present*)
Robin Wilcher, RN
Ada Porter, DT
Stephanie Hampton, DT
Jamie King, DT
Tyne Strickert, RN
Amy Simms, RN

Meeting Dates:

August 23, 2022
October 18, 2022
November 3, 2022

KBN Staff: Tina Shoope, MSN-Ed, RN
Myra Goldman, MSN, APRN, FNP-BC

Purpose

The Dialysis Technician Advisory Council shall advise the Board regarding qualifications, standards for training, competency determination of dialysis technicians, and all other matter related to dialysis technicians.

Functions

1. Submits recommendations to the Board as needed.
2. Submits to the Board proposed new and/or revised administrative regulations governing dialysis technician credentialing requirements and training program requirements.
3. Advises the Board regarding the interpretation of the legal scope of dialysis technician practice.
4. Provides a forum for the public, representative members and organizations to express concerns/needs regarding the regulation of dialysis technicians.

Committee Recommendations Approved by the Board:

1. The 2022-2023 Dialysis Technician Advisory Council scope and functions, with specific revisions, be approved.
2. The 2022-2023 Dialysis Technician Advisory Council objectives, as presented, be approved.

Board Council and Committee Highlights

Dialysis Technician Advisory Council *(cont.)*

3. 201 KAR 20:478 Dialysis Technician Scope of Practice, Discipline, and Miscellaneous Requirements be revised to provide for the performance of dialysis treatment initiation, care of, and discontinuation for patients with central venous catheters (CVC), under the supervision of a registered nurse (RN), within the scope of practice of a dialysis technician, with six (6) months experience that includes training and skills validation.
4. Proposed revisions of 201 KAR 20:478 Dialysis Technician Scope of Practice, Discipline, and Miscellaneous Requirements, with specified revisions, be approved.
5. Proposed revisions of 201 KAR 20:472 Dialysis Technician Scope of Practice, Discipline, and Miscellaneous Requirements, with specified revisions, be approved.
6. Proposed revisions of 201 KAR 20:476 Dialysis Technician Credentialing Requirements for Initial Credentialing, Renewal, and Reinstatement, with specified revisions, be approved.
7. That Rebecca Tiller, RN be appointed to serve on the Council.

Education Committee

Committee Membership:

Erica Lemberger, RN – Chair
Ashley Adkins, Citizen-at-Large
Susan Ellis, RN
Jacob Higgins, RN
Susan Lawson, LPN
Mandi Walker, RN
Hope Jones, RN

KBN Staff: Valerie Jones, RN
Joy Pennington, RN

Meeting Dates:

September 15, 2022
November 17, 2022
January 19, 2023
March 16, 2022
May 19, 2022

Purpose

The purpose of the Education Committee is to consider matters related to pre-licensure PN, RN, MSN/APRN and DNP/APRN education in the Commonwealth, and mandatory continuing education/competency.

Functions

1. Initiate, review and/or recommend statutes and/or administrative regulations governing nursing education and continuing competency.
2. Review and recommend program approval status of pre-licensure nursing programs, including MSN/APRN and DNP/APRN programs.
3. Assess and respond to programs of nursing in relation to compliance with regulatory requirements.
4. Stay informed of trends and issues that impact the knowledge base for nursing practice within the nursing education and continuing competency environment.

Committee Recommendations Approved by the Board:

1. The Education Committee Scope and Functions be approved as presented.
2. The Education Committee Objectives be approved as presented.
3. Bellarmine University – Lansing School of Nursing and Clinical Sciences Proposal to establish an additional CRNA program track, within the Doctor of Nursing Practice (DNP) Degree program be granted developmental approval status per 201 KAR 20:062.
4. That the following NISF scholarship reallocations be approved:
 - a. Ms. Smith be awarded a scholarship of \$3,000 instead of Mr. Creekbaum.
 - b. Ms. Sibbie be awarded a scholarship of \$1,500 instead of Ms. Ryherd.
 - c. The additional \$1,500 be made available to award to another applicant.
 - d. Additionally, should funds become available due to the turning down of scholarship awards, for enrollment in spring terms only, or the awardee is not eligible as they are not enrolled in a program of nursing, that awards be granted to candidates that were not initially selected.
5. That the NISF regulation be amended to reflect the following:
 - a. Graduate students and LPNs be allotted 15 points
 - b. Pre-licensure nursing students be allotted 10 points
6. A workgroup should be appointed to conduct a more in-depth review of 201 KAR 20:360, graduation rate calculations, and retention benchmarks. The following Education Committee members and KBN staff were appointed to the workgroup:
 - a. Hope Jones
 - b. Susan Ellis
 - c. Jake Higgins
 - d. Erica Lemberger
 - e. Kelly Jenkins
 - f. Jeff Prather
 - g. Joy Pennington
7. Morehead State University's Request for a Program Administrator Exemption be approved.
8. MedQuest College Practical Nursing Program, Louisville, remain on initial status (pending another site visit/review of benchmarks), with quarterly progress reports to begin in March 2023, and an additional site visit be conducted one year from the 2022 site visit report date.
9. American National University College Associate Degree Nursing Program, Pikeville be granted approval status with quarterly progress reports beginning February 28, 2023, and a focused site visit one year from the date of the September 6-8, 2022 site visit.
10. University of the Cumberlands ASN Program of Nursing be denied program approval status and remain on initial approval status, with quarterly reports providing supportive evidence of the Program's progress in fulfilling the requirements to be met beginning March 31, 2023, and a site visit in two years.
11. The proposed changes to 201 KAR 20:390 be approved as written.
12. The proposed changes to the NISF application be approved as written.
13. The proposed changes to 201 KAR 20:360 be approved as written.
14. The Bellarmine University Adult Gerontology-Acute Care Nurse Practitioner Track Letter of Intent be approved. Additionally, the University's intent to establish an Adult Gerontology Track and an Acute Care Nurse Practitioner track also be approved.
15. The Spalding University Program Proposal – PMHNP Track be approved.
16. ATA College of Nursing to remain on initial status until requirements are met with quarterly progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning May 2023.
17. The Galen College of Nursing PN Program – Pikeville Campus Letter of Intent be deferred to the March Education Committee meeting to allow for public comments, which will be reviewed and discussed at the March meeting.
18. The Galen College of Nursing ASN (Bridge) Program – Pikeville Campus Letter of Intent be

Board Council and Committee Highlights

Education Committee *(cont.)*

deferred to the March Education Committee meeting to allow for public comments, which will be reviewed and discussed at the March meeting.

19. The Gateway Community and Technical College ASN Program of Nursing be granted continued Program Approval Status, with quarterly progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning March 30, 2023, and a follow-up site visit within 1 year from the last one (Oct 2022).
20. The November 8-10, 2022 Site Visit Report from Southeast Community and Technical College PN Program – Cumberland Campus be deferred to the March Education Committee meeting, and requested that Southeast CTC provide the following information to be included in the materials for the March meeting:
 - a. An update on staffing and faculty recruitment
 - b. 2022 outcomes
21. The Southeast Community and Technical College PN Program – Request for Exemption be deferred to the March Education Committee meeting.
22. The LMU BSN Program – Lexington Campus Letter of Intent be denied.
23. The LMU BSN Program – Lexington Campus Letter of Intent be referred back to the Education Committee for a hearing.
24. The Galen College of Nursing PN Program – Pikeville Campus Letter of Intent be approved.
25. Galen College of Nursing ASN Program – Pikeville Campus Letter of Intent be approved, with the understanding that placements are resolved prior to a proposal being submitted.
26. Southeast Kentucky Community & Technical College PN Program of Nursing be granted continued Program Approval Status, with quarterly progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning March 31, 2023. Additionally, a focused site visit was approved to be completed in November 2023.
27. Bluegrass Community and Technical College – Winchester Campus ASN Letter of Intent be approved.
28. The Benchmark Data Report and Analysis 2022 be approved.
29. The LMU Hearing Report be approved.
30. The LMU Letter of Intent be approved.
31. Big Sandy Community and Technical College ASN (MEEP) Program of Nursing be granted continued Program Approval Status, with semi-annual progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning July 31, 2023.
32. Ashland Community and Technical College ASN Program of Nursing be granted continued Program Approval Status, with bi-annual progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning August 31, 2023.
33. Beckfield College PN Program of Nursing be granted continued Program Approval Status, with semi-annual progress reports providing supportive evidence concerning the programs' progress in fulfilling the Requirements to be Met, to be submitted beginning August 31, 2023.
34. Beckfield College ASN Program of Nursing be granted continued Program Approval Status, with

semi-annual progress reports providing supportive evidence concerning the programs' progress in fulfilling the Requirements to be Met, to be submitted beginning August 31, 2023.

35. Beckfield College BSN Program of Nursing be granted continued Program Approval Status, with semi-annual progress reports providing supportive evidence concerning the programs' progress in fulfilling the Requirements to be Met, to be submitted beginning August 31, 2023.
36. MedQuest College - Lexington PN Program of Nursing be granted Approval Status, with bi-annual progress reports providing supportive evidence concerning the program's progress in fulfilling the requirements to be met.
37. Spalding University BSN Program of Nursing be granted continued Program Approval Status, with continuing annual SPE reports, providing supportive evidence concerning the program's progress in fulfilling the requirements to be met, beginning August 30, 2024.

Governance Committee

Committee Membership:

Adam Ogle, RN – Chair
Ashley Adkins, Citizen-at-Large
Jana Bailey, APRN
Susan Ellis, RN
Jacob Higgins, RN
Jane Smith, Citizen-at-Large
Dana Steffey, LPN
Anne Venno, RN

Meeting Dates:

September 15, 2022
November 17, 2022
January 19, 2023
March 16, 2023
May 18, 2023

KBN Staff: Jeff Prather, JD
Kelsea Williams, Assistant

Purpose

The purpose of the Governance Committee is to consider those matters related to internal board governance, operations and structure.

Functions

1. Review Board guidelines dealing with administrative functions for necessary revision.
2. Oversee plans for Board member development including orientation processes.
3. Recommend revisions to Board structure.
4. Review and evaluate Board operations.
5. Initiate strategic planning.
6. Review financial issues as needed.

Committee Recommendations Approved by the Board:

1. The changes to the following three licensure applications be approved: APRN application, Application for Licensure and Application for RN/LPN licensure.

Board Council and Committee Highlights

Practice Committee

Committee Membership:

Mandi Walker, RN – Chair
Jana Bailey, APRN
Jacob Higgins, RN
Susan Lawson, LPN
Adam Ogle, RN
Carl Vinson, LPN
Anne Venio, RN

Meeting Dates:

September 16, 2022
November 18, 2022
January 20, 2023
March 17, 2023
May 3, 2023
May 19, 2023

KBN Staff: Myra Goldman, MSN, APRN, FNP-C
Michelle Gary, Assistant

Purpose

The purpose of the Practice Committee is to consider those matters related to the interpretation of the legal scope of nursing practice as defined in Kentucky Revised Statutes Chapter 314 and Board of Nursing administrative regulations. Committee deliberations may include review of other relevant statutes and regulations as necessary.

Functions

1. Studies nursing practice issues related to the legal scope of nursing practice.
2. Assists in the review, revision or initiation of administrative regulations pertaining to nursing practice as authorized by KRS Chapter 314.
3. Develops guidelines and advisory opinion statements on matters related to nursing practice.
4. Submits recommendations to the Board on matters related to the function.

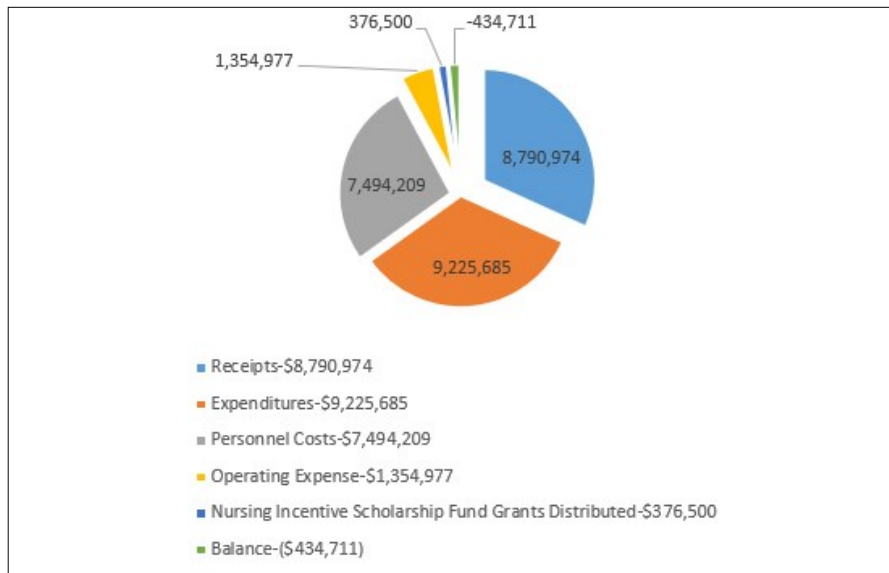
Committee Recommendations Approved by the Board:

1. The 2022-2023 Practice Committee Scope and Functions, as revised, be approved.
2. The 2022-2023 Practice Committee Objectives, as revised, be approved.
3. Advisory Opinion Statement (AOS) #11 Role of Nurses in the Performance of Gastrointestinal and Genitourinary Procedures, as revised, be approved; and
4. AOS #2 Scope of Practice in Gynecological Cancer Detection; and AOS #28 Roles of Nurses in Endoscopic Procedures, be withdrawn.
5. Advisory Opinion Statement (AOS) #16 Roles of Nurses in the Administration of Medication via Various Routes, be approved by the Board with specific additional revisions; and
6. A workgroup be established to review regulations related to medication aides/technicians and Kentucky Medication Aide Program requirements, including the following Cabinet or Health and Family Services regulations and related matters:
 - a. 902 KAR 20:048 Operation and Services Nursing Homes – Section 4.(5)(f)2
 - b. 902 KAR 20:051 Operation and Services Intermediate Care – Section 4.(4)(e)2
 - c. 902 KAR 20:086 Operation and Services ICF MR/DD Section 4.(6)(e)2
 - d. 902 KAR 20:091 Alzheimer's nursing homes – Section 4.2(a) & (6)(f)2
7. Advisory Opinion Statement (AOS) #29 Role of Nurses in Cardiopulmonary/Respiratory Practice, be approved by the Board with specified additional revisions.

8. The Psychiatric Forensic Nursing Workgroup Scope and Functions be approved.
9. Revisions of AOS #20 Roles of Registered Nurses in Invasive Cardiac Procedures, including a change in title to Roles of Nurses in Cardiovascular Nursing Practice, be approved, by the Board, as submitted.
10. AOS #31 Removal of Arterial and Venous Access Devices (sheaths) and use of Mechanical Compression Devices by Nurses be withdrawn from publication.
11. Revisions of AOS #25 Placement of Central and Arterial Lines and Arterial Blood Sampling, by Nurses, including a change in title to Role of Nurses in the Performance of Blood Related Procedures, be approved by the Board, as submitted.
12. Advisory Opinion Statement (AOS) #29 Role of Nurses in Respiratory Nursing Practice, be approved by the Board, as submitted.
13. Revised Advisory Opinion Statement (AOS) #30 School Nursing Practice, including a change in title to Role of Nurses in School Nursing Practice, be approved by the Board, as submitted.
14. Revised Advisory Opinion Statement (AOS) #32 The Role of Nurses in Procedural Sedation, Analgesia, Airway Management, and Chest Tube Removal, including a change in title to "The Role of Nurses in Procedural Sedation, Analgesia, and Airway Management in Various Settings", be approved by the Board, as submitted.
15. The October 2012 advisory opinion on dispensing medications to inmates be rescinded, AND;
16. It is within the scope of practice for nurses practicing in a correctional facility to provide patient specific medications to incarcerated patients who have a current prescription upon their release. This should be performed in accordance with facility policies and procedures.
17. The following related to the Scope of Practice of Nurses in the Performance of Safety Checks/Searches be approved:
 - a. A safety search of a patient is within the scope of practice for the nurse, when clinically indicated. A safety search should be conducted per facility policy and when there is an inherent risk to the patient, staff, or the public safety. Appropriate clinical judgment, justification, and professionalism should be used to ensure an environment of safety for the patient, staff, and the public while maintaining the patient's dignity and privacy.
 - b. The act of a safety search may be uncomfortable for the patient and the nurse should strive to maintain a therapeutic environment by explaining to the patient why the safety search is warranted.
 - c. When possible, the decision to perform a safety search should be determined by the multi-disciplinary team and performed by two staff members. A nurse who performs a safety search should be educationally prepared and clinically competent to perform the task.
 - d. After the safety search has been completed, the patient should be offered a debriefing to support the nurse-patient relationship.
18. The Scope and Functions of the Medication Aide Workgroup be approved as submitted.
19. AOS # 15 Supervision and Delegation of Nursing Tasks to Unlicensed Personnel, as submitted, be approved.
20. Advisory Opinion Statement (AOS) #13 Roles of Nurses in Psychiatric-Mental Health Nursing Practice, as revised, be approved.
21. Advisory Opinion Statement (AOS) #14 Implementation of Patient Care Orders, as revised, be approved.
22. Advisory Opinion Statement (AOS) #17 Administration of "PRN" Medication and Placebos, as revised, be approved.
23. The proposed changes to 201 KAR 20:700 be approved as written.
24. Advisory Opinion Statement (AOS) #10 Roles of Nurses in Women's Health Across the Lifespan, as revised, be approved.
25. Advisory Opinion Statement (AOS) #32 The Role of Nurses in Procedural Sedation, Analgesia, and Airway Management in Various Settings, as revised, be approved.
26. Advisory Opinion Statement (AOS) #4 Roles of Nurses in the Administration of Medication per Intraspinal Routes, be withdrawn from publication.

Fiscally Responsible Use of Funds

The KBN is a 100% fee supported agency utilizing no General Fund monies. The bulk of the revenues realized by KBN are the result of licensing fees, which are assessed annually. This fiscal year receipts totaled \$8,790,974 with outgoing expenditures totaling \$9,225,685. This supports the operations of the KBN. The balance of receipts remaining after expenditures are typically utilized to carry the agency through the first quarter of the following year until the licensure renewal process produces additional funds. In this fiscal year, however, the agency had to utilize reserve funds from prior years to offset the difference of \$434,711 in revenues and expenditures. The below chart is demonstrative of this activity. The agency updated fee schedule follows this report.



Kentucky Board of Nursing Goals

Goal I: Sound, defensible regulatory practice that protects the public.

- Increase public awareness and understanding of the role and purpose of the KBN.
- Continue enhancements for the disciplinary action and compliance monitoring processes.
- Continue to evaluate pre-licensure nursing education program requirements.
- Continue to evaluate issues related to the legal scope of licensed practical, registered and advanced registered nursing practice.

Goal II: Efficient delivery of services that meets the needs of consumers and regulated entities in a fiscally responsible manner.

- Continue technological enhancements for licensure and credentialing processes.
- Use available technology to evaluate agency services.
- Ensure responsible fiscal management in order to fulfill agency mission.

Goal III: Optimal use of technology that support agency services.

- Improve utilization of technology to support Board activities and services.

Goal IV: Support an organizational culture consistent with Board mission, vision and values.

- Optimize ongoing orientation and development of Board members and staff to their role and the agency mission, structure and services.

KENTUCKY BOARD OF NURSING

312 Whittington Parkway, Suite 300

Louisville, KY 40222-5172

FEES FOR LICENSURE APPLICATIONS AND SERVICES

(All fees are nonrefundable and subject to change)

APPLICATION FEES**RN/LPN**

Endorsement.....	\$165
Examination	\$125
Reinstatement.....	\$135
Renewal *	\$65
Retired Licensure Status.....	\$25

Dialysis Technician (DT):

DT Initial Credential	\$70
DT Credential Renewal	\$35
DT Credential Renewal Filed After Deadline	\$25
DT Credential Reinstatement	\$100
DT Duplicate Renewal Application	\$10
DT Initial Training Program Approval	\$2,000
DT Continued Training Program Approval	\$1,000
DT Continued Training Program Approval Filed After Deadline	\$300 (Additional)
DT Reinstatement Training Program Approval	\$1,000
DT Name Change	\$25

Advanced Practice Registered Nurse (APRN)

APRN Licensure	\$165
APRN Reinstatement.....	\$135
APRN Renewal	\$55 (For each designation)

Sexual Assault Nurse Examiner (SANE)

SANE Registration	\$120
SANE Reinstatement.....	\$120
SANE Renewal	\$50

Continuing Education (CE)

Initial Provider Approval/Program Approval	\$400
Reinstatement of Provider Approval	\$400
Renewal of Provider Approval	\$100
Offering Approval via Staff Review	\$10

Licensed Certified Professional Midwife (LCPM)

Initial LCPM Licensure	\$1,000
LCPM Reinstatement.....	\$1,000
LCPM Renewal	\$1,000

Application to Establish a Program of Nursing.....\$2,000

SERVICES

Verification of Original Licensure	\$50
Certificate (ex: Nursing, etc)	\$30
Verification of Dialysis Technician Credential (Written Requests)	\$10 (1 st Individual – \$1 Each Additional Listed)
Verification of Licensure, Registration, or Credential Status:	
Individual/List	\$50 (1 st Individual – \$20 Each Additional)
Name Change	\$25
Duplicated Material (such as Advisory Opinion Statements).....	\$0.10 (Per Page)
Copy of Statute	Free from www.kbn.ky.gov/laws
Copy of an Examination Result or Transcript	\$25
Paper Application.....	\$40
Returned Check Fee	\$35
Request to Transfer NCLEX Test Results	\$75
Online Data Roster Download (Bulk Nurse Data Service Application).....	\$480 (More than 20,000 Individuals)
	\$360 (5,000 – 20,000 Individuals)
	\$120 (Less than 5,000 Individuals)
Online License Validation **	
{ Level I (Basic)	NO CHARGE
Level II (Enhanced)	\$0.10 Per License Validated + \$225 Annually
Level III (Premium)	\$0.10 Per License Validated + \$375 Annually
Scope of Practice Determination Guidelines	NO CHARGE (available on KBN website)
Summary Report of KBN Advisory Opinions on Nursing Practice Issues.....	NO CHARGE (available on KBN website)
KBN History	NO CHARGE (available on KBN website)

Please note that service fees are assessed by the electronic payment processing company for credit cards (2.75% transaction fee) and ACH (online checks) (\$1.00 transaction fee). These fees are not retained by the KBN.

* \$5 of fee to NISF; \$5 of fee to KARE

** These fees are for services provided by another party; none are retained by KBN.

Effective 02/01/15 – Revised: 4/96, 1/97, 11/97, 10/99, 6/00, 12/00, 01/02, 07/04, 05/05, 06/05, 03/06, 08/07, 4/08, 12/09, 11/10, 01/11 SD/ah, 04/11 SD/cd, 09/11 SD/cd, 08/17 AA/ev, 07/20 AA/ev, 08/21 AA/ev

Protecting the Public Through Education

Approved Kentucky Programs of Nursing as of August 2023

Overview: The number of all nursing programs in Kentucky that have received full, developmental, or initial approval status from the Board.

Developmental: Proposal for new nursing program approved by the Board

Initial: Proposal for new nursing program approved by the Board and first cohort admitted to nursing program

Approved: Full permission from the Board to operate a nursing program

Program Type	Developmental	Initial	Approved	Total
DNP/APRN	1	0	8	9
MSN/APRN	1	0	12	13
MEPN	0	0	2	2
BSN	0	2	17	19
ASN	0	8	37	45
PN	0	6	28	31
Total	2	16	105	123

Post-Licensure Advanced Practice Registered Nurse Programs

Post-licensure Advanced Practice Registered Nurse (APRN) programs are regulated by 201 KAR 20:062

Doctor of Nursing Practice (DNP)

Bellarmine University	Approved
Eastern Kentucky University	Approved
Frontier Nursing University	Approved
Kentucky State University	Approved
Murray State University	Approved
Northern Kentucky University	Approved
University of Kentucky	Approved
University of Louisville	Developmental
Western Kentucky University	Approved

Master's of Science in Nursing (MSN)

Bellarmine University	Approved
Campbellsville University	Approved
Eastern Kentucky University	Approved
Frontier Nursing University	Approved
Indiana Wesleyan University	Approved
Kentucky Christian University	Approved
Morehead State University	Approved
Murray State University	Approved
Northern Kentucky University	Approved
Spalding University	Developmental
University of Louisville	Approved
University of the Cumberlands	Approved
Western Kentucky University	Approved

Prelicensure Registered Nurse and Practical Nurse Programs

Prelicensure Registered Nurse (RN) and Practical Nurse (PN) programs are regulated by 201 KAR 20:260-360

Master's Entry into Professional Nursing (MEPN)

University of Louisville	Approved
Western Kentucky University	Approved

Baccalaureate Degree in Nursing (BSN)	
Beckfield College	Approved
Bellarmine University	Approved
Berea College	Approved
Eastern Kentucky University	Approved
Galen College	Approved
Kentucky Christian University	Approved
Kentucky State University	Initial
Lindsey Wilson College	Approved
Midway University	Initial
Morehead State University	Approved
Murray State University	Approved
Northern Kentucky University	Approved
Spalding University	Approved
Thomas More University	Approved
Union College	Approved
University of Kentucky	Approved
University of Louisville – Louisville	Approved
University of Louisville – Owensboro	Approved
Western Kentucky University	Approved
Associate Degree in Nursing (ASN)	
American National University	Approved
Ashland Community & Technical College	Approved
ATA College	Initial
Beckfield College	Approved
Big Sandy Community & Technical College – Pikeville	Initial
Big Sandy Community & Technical College – Prestonsburg	Approved
Bluegrass Community & Technical College – Lawrenceburg	Approved
Bluegrass Community & Technical College – Lexington	Approved
Campbellsville University – Campbellsville	Approved
Campbellsville University – Harrodsburg	Approved
Eastern Kentucky University	Approved
Elizabethtown Community & Technical College	Approved
Galen College – Hazard	Approved
Galen College – Louisville	Approved
Gateway Community & Technical College	Approved
Hazard Community & Technical College – Hazard	Approved
Hazard Community & Technical College – Jackson	Approved
Henderson Community College	Approved
Hopkinsville Community College	Approved
Jefferson Community & Technical College – Louisville	Approved
Jefferson Community & Technical College – Shelbyville	Initial
Kentucky State University	Approved
Lincoln Memorial University	Approved
Madisonville Community College	Approved
Maysville Community & Technical College – Maysville	Approved
Maysville Community & Technical College – Cynthiana	Approved
Maysville Community & Technical College – Mt. Sterling	Initial
Midway University	Approved
Morehead State University – Morehead	Approved
Morehead State University – Mt. Sterling	Approved
Owensboro Community & Technical College	Approved
Somerset Community College – London	Approved
Somerset Community College – Manchester	Initial

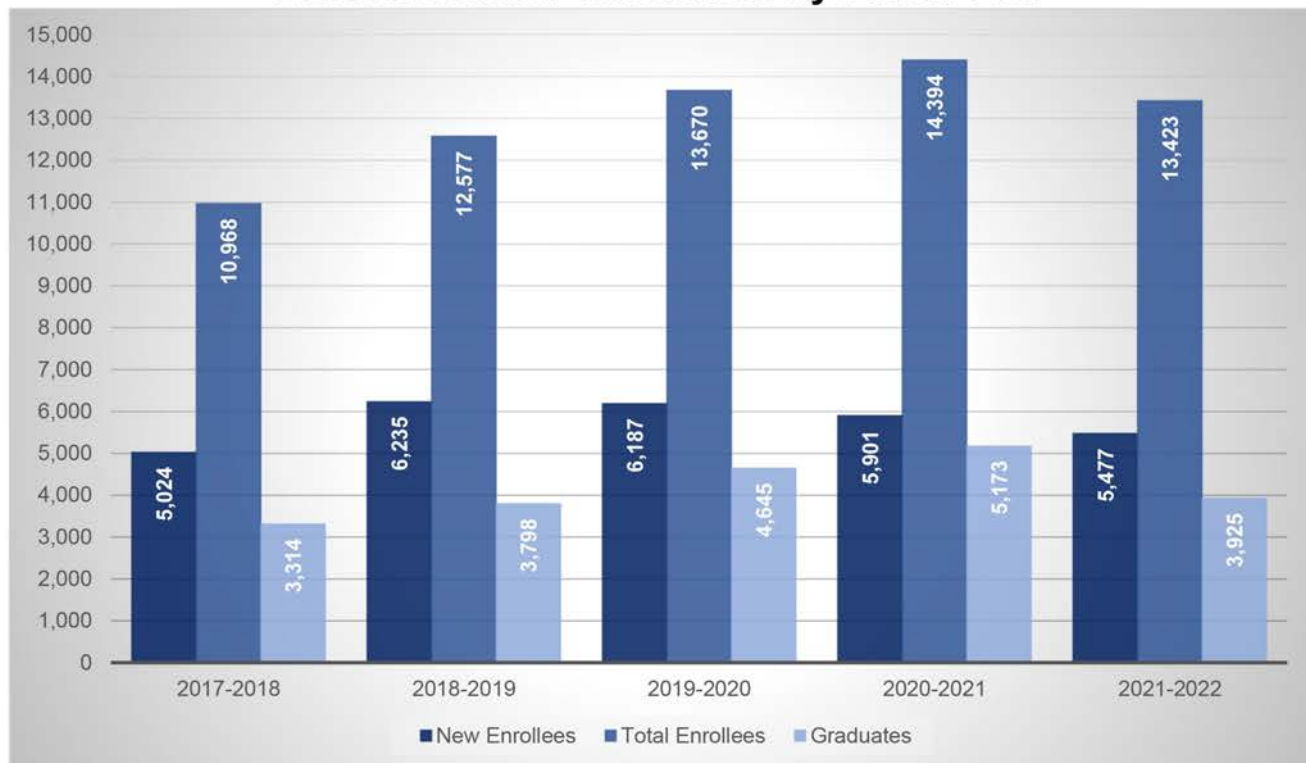
Protecting the Public Through Education

Somerset Community College – Somerset	Approved
Somerset Community College – Whitley City	Initial
Southcentral Kentucky Community & Technical College – Bowling Green	Approved
Southcentral Kentucky Community & Technical College – Glasgow	Approved
Southeast Kentucky Community & Technical College – Cumberland	Approved
Southeast Kentucky Community & Technical College – Middlesboro	Approved
Sullivan University – Lexington	Initial
Sullivan University – Louisville	Approved
University of Pikeville	Approved
University of the Cumberlands	Initial
West Kentucky Community & Technical College	Approved
Western Kentucky University	Approved
Practical Nursing (PN)	
Ashland Community & Technical College	Approved
ATA College	Approved
Beckfield College	Approved
Big Sandy Community & Technical College – Pikeville	Initial
Big Sandy Community & Technical College – Prestonsburg	Approved
Bluegrass Community & Technical College – Lexington	Approved
Bluegrass Community & Technical College – Danville	Approved
Campbellsville University – Campbellsville	Approved
Campbellsville University – Harrodsburg	Approved
Galen College	Approved
Hazard Community & Technical College – Hazard	Approved
Hazard Community & Technical College – Jackson	Approved
Hopkinsville Community College	Approved
Jefferson Community & Technical College – Carrollton	Approved
Jefferson Community & Technical College – Louisville	Approved
Jefferson Community & Technical College – Shelbyville	Initial
Madisonville Community College	Approved
Maysville Community & Technical College – Maysville	Approved
Maysville Community & Technical College – Morehead	Approved
Maysville Community & Technical College – Mt. Sterling	Approved
Medical Career and Technical College	Initial
MedQuest College – Lexington	Initial
MedQuest College – Louisville	Initial
Somerset Community College – Albany	Initial
Somerset Community College – London	Approved
Somerset Community College – Somerset	Approved
Southcentral Kentucky Community & Technical College – Bowling Green	Approved
Southcentral Kentucky Community & Technical College – Glasgow	Approved
Southeast Kentucky Community & Technical College	Approved
Sullivan University	Approved
West Kentucky Community & Technical College	Approved

The following figures utilize annual report data submitted by prelicensure programs of nursing for the 2021-2022 fiscal year. Some figures also present data from prior years for comparison. Data for the 2022-2023 fiscal year, which ended June 30, 2023, has not yet been collected.

Post-licensure APRN programs and prelicensure programs in initial status whose first cohort did not graduate by the end of the reporting period are not required to submit an annual report to the Board.

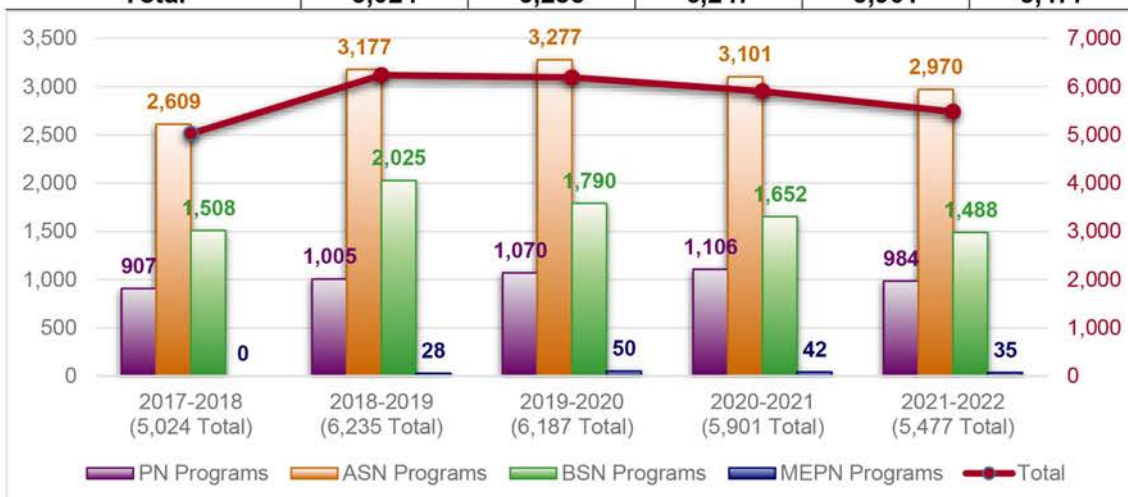
Enrollment and Graduation by Fiscal Year



New Enrollee Admission by Nursing Program Type

New enrollees are students officially admitted to the nursing program that have enrolled for the first time in the first nursing course of the nursing program curriculum.

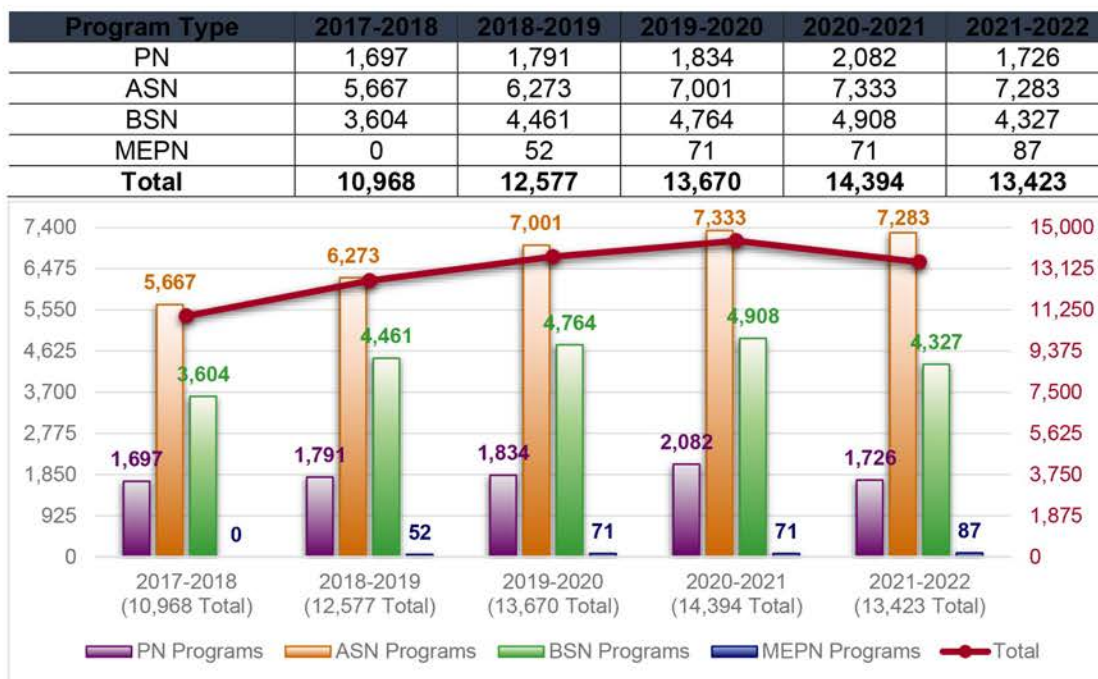
Program Type	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
PN	907	1,005	1,070	1,106	984
ASN	2,609	3,177	3,277	3,101	2,970
BSN	1,508	2,025	1,790	1,652	1,488
MEPN	0	28	50	42	35
Total	5,024	6,235	6,247	5,901	5,477



Protecting the Public Through Education

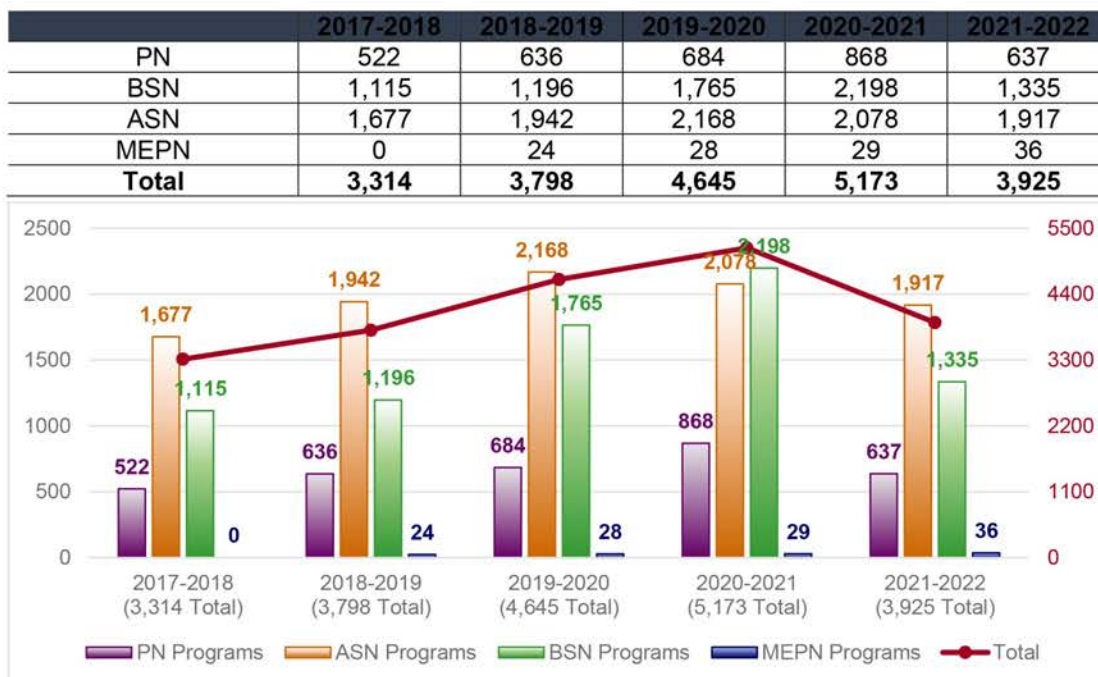
Total Student Enrollment by Nursing Program Type

Total student enrollment is the number of students officially admitted to the nursing program that were enrolled during the reporting period, including newly enrolled, continuing, transfers, and readmitted students.



Graduates by Nursing Program Type

Graduates are the students who successfully completed the program requirements and were formally awarded a degree or diploma during the reporting period.





Benchmarks

Prelicensure nursing program benchmarks are used to evaluate a prelicensure program of nursing to determine if the standards of 201 KAR 20:260 through 201 KAR 20:360 are being met. With the exception of NCLEX Pass Rates, which are calculated per calendar year (January 1st – December 31st), all benchmarks are calculated per fiscal year (July 1st – June 30th). There are six benchmarks: NCLEX Pass Rates, Program Administrator Turnover, Faculty Turnover, Graduation Rate, Substantiated Nursing Faculty Grievances and Appeals, and Substantiated Nursing Student Grievances and Appeals.

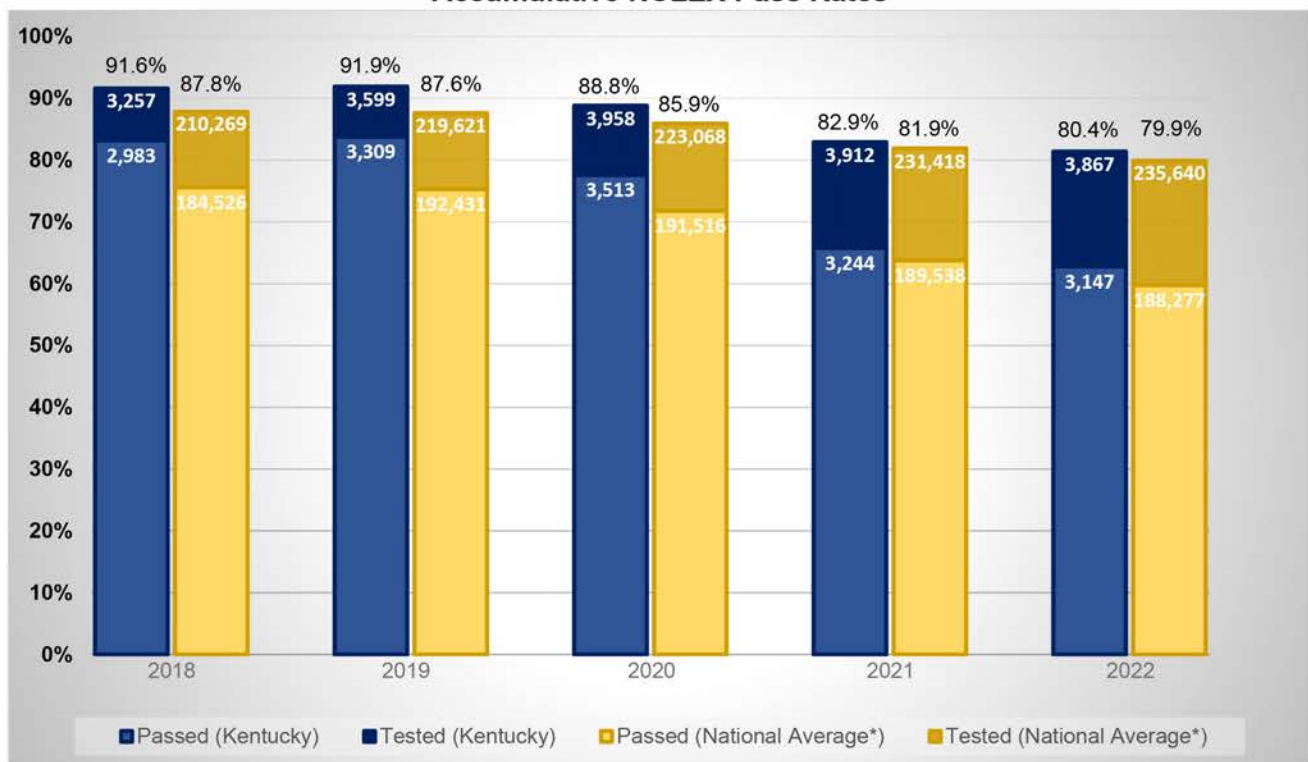
NCLEX Pass Rates

Calculated by Calendar Year (January 1st – December 31st)

The NCLEX Pass Rate is the percentage of a prelicensure nursing program's graduates who passed the NCLEX on their first attempt within 12 months of program completion. The 2018 and 2019 NCLEX Pass Rates were calculated based on first-time testers who tested within 6 months of the program completion date.

Benchmark: An average of 80% or higher for three consecutive years and does not vary above and below 80% yearly over five consecutive years.

Accumulative NCLEX Pass Rates

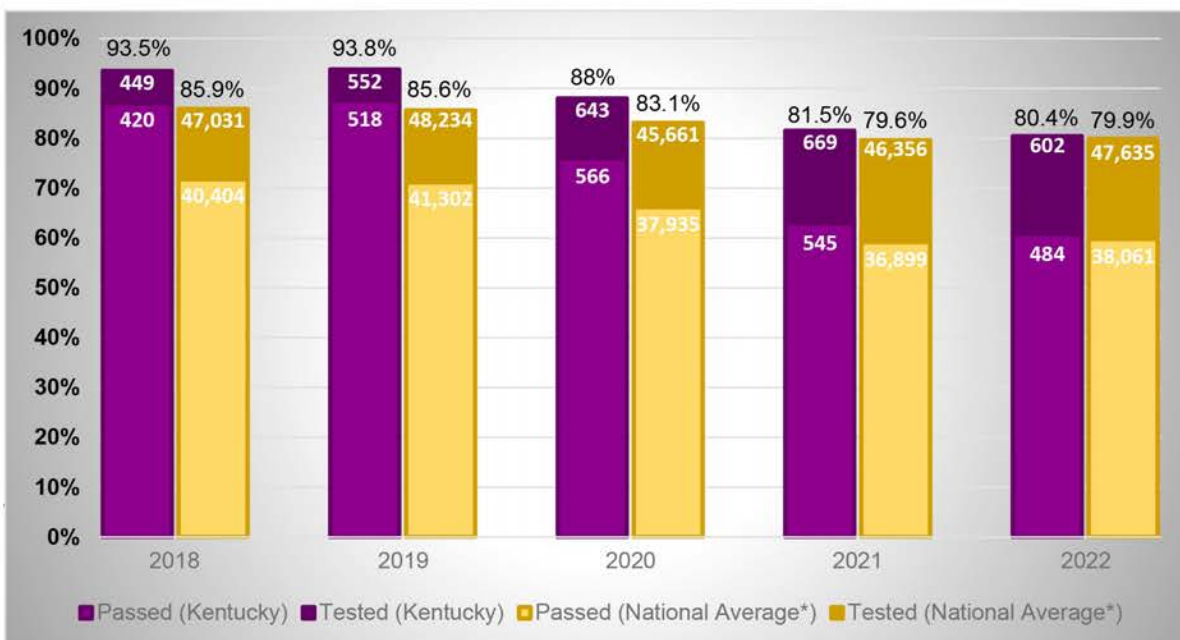


*National average of first-time, US Educated test takers, regardless of graduation date, as published by NCSBN.

Protecting the Public Through Education

Practical Nurse (PN) Programs

	2018	2019	2020	2021	2022
Total Testers	449	552	643	669	602
Total Passed	420	518	566	545	484
Average Pass Rate	93.5%	93.8%	88%	81.5%	80.4%
Contributing Programs	19	18	24	25	24
Programs Meeting Benchmark	17	17	18	16	14
Percent Meeting Benchmark	89.5%	94.4%	75%	64%	58.3%



National average of first-time, US Educated test takers, regardless of graduation date, as published by NCSBN.

Associate of Science Degree in Nursing (ASN)

	2018	2019	2020	2021	2022
Total Testers	1,670	1,867	1,935	1,846	1,951
Total Passed	1,487	1,682	1,665	1,480	1,501
Average Pass Rate	89%	90.1%	86%	80.2%	76.9%
Contributing Programs	37	35	37	38	39
Programs Meeting Benchmark	27	26	23	21	18
Percent Meeting Benchmark	73%	74.3%	62.2%	55.3%	46.2%

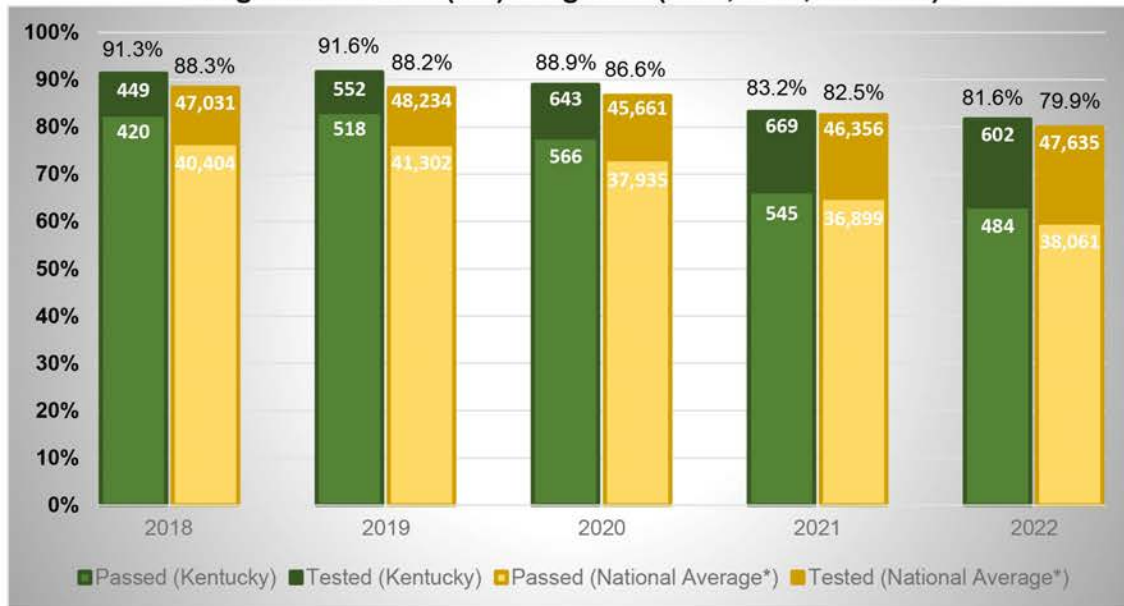
Bachelor of Science in Nursing (BSN)

	2018	2019	2020	2021	2022
Total Testers	1,111	1,156	1,352	1,369	1,277
Total Passed	1,051	1,089	1,257	1,194	1,127
Average Pass Rate	94.6%	84.2%	93%	87.2%	88.3%
Contributing Programs	15	15	17	18	18
Programs Meeting Benchmark	14	14	15	15	13
Percent Meeting Benchmark	93.3%	93.3%	88.2%	83.3%	72.2%

Master's Entry into Professional Nursing (MEPN)

	2018	2019	2020	2021	2022
Total Testers	27	24	28	28	28
Total Passed	25	20	25	25	26
Average Pass Rate	92.6%	83.3%	89.3%	89.3%	94.6%
Contributing Programs	1	1	1	2	2
Programs Meeting Benchmark	1	1	1	2	2
Percent Meeting Benchmark	100%	100%	100%	100%	100%

Registered Nurse (RN) Programs (ASN, BSN, & MEPN)



*National average of first-time, US Educated test takers, regardless of graduation date, as published by NCSBN.

Program Administrator Turnover

Calculated by Fiscal Year (July 1st – June 30th)

Program Administrator Turnover is the number of Program Administrators, including interim administrators, whose employment as Program Administrator ended, for any reason, within the reporting period.

Benchmark: Three or fewer Program Administrator changes within five years.

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Total PN Administrator Turnover	5	7	3	0	3
Number of Contributing Programs	20	22	26	27	31
Programs Meeting Benchmark	20	22	26	27	31
Percentage Meeting Benchmark	100%	100%	100%	100%	100%
Total ASN Administrator Turnover	11	12	3	12	10
Number of Contributing Programs	37	39	39	41	45
Programs Meeting Benchmark	36	38	37	39	44
Percentage Meeting Benchmark	97.3%	97.4%	94.9%	95.1%	97.8%
Total BSN Administrator Turnover	6	9	5	5	3
Number of Contributing Programs	15	19	18	18	19
Programs Meeting Benchmark	15	19	18	18	17
Percentage Meeting Benchmark	100%	100%	100%	100%	89.5%
Total MEPN Administrator Turnover	1	1	0	0	1
Number of Contributing Programs	1	1	1	2	2
Programs Meeting Benchmarks	1	1	1	2	2
Percentage Meeting Benchmark	100%	100%	100%	100%	100%

Protecting the Public Through Education

Nursing Faculty Turnover Calculated by Fiscal Year (July 1st – June 30th)

Nursing Faculty Turnover is the calculation of the percentage of full and part-time didactic prelicensure nursing faculty whose employment ended, for any reason, during the reporting period.

Benchmark: 30% or fewer for 2 consecutive years.

	2019-2020	2020-2021	2021-2022
Average PN Faculty Turnover	11.9%	14.4%	6.9%
Number of Contributing Programs	25	27	31
Programs Meeting Benchmark	24	26	31
Percentage Meeting Benchmark	96%	96.3%	100%
Average ASN Faculty Turnover	13.2%	17.2%	12.8%
Number of Contributing Programs	38	38	45
Programs Meeting Benchmark	37	34	43
Percentage Meeting Benchmark	97.4%	89.5%	95.6%
Average BSN Faculty Turnover	7.6%	10.1%	11.3%
Number of Contributing Programs	18	18	19
Programs Meeting Benchmark	18	18	19
Percentage Meeting Benchmark	100%	100%	100%
Average MEPN Faculty Turnover	1.6%	11%	11.6%
Number of Contributing Programs	1	2	2
Programs Meeting Benchmarks	1	2	2
Percentage Meeting Benchmark	100%	100%	100%

Graduation Rate Calculated by Fiscal Year (July 1st – June 30th)

Graduation Rate is the calculation of the percentage of individuals enrolled in the nursing program for the first time that graduated within the reporting period within the maximum time frame allowed for completion, which is determined by multiplying the standard program length for normally progressing students by 1.5. All first-time nursing students admitted in the original cohort are included in the calculation, regardless if a student would be excluded from the calculation utilized by a national nursing accrediting body.

Benchmark: 60% or higher of the original cohort of newly-enrolled students that graduated within the maximum time frame allowed for completion.

	2019-2020	2020-2021	2021-2022
Average PN Graduation Rate	66.2%	66.1%	60%
Number of Contributing Programs	21	26	24
Programs Meeting Benchmark	17	15	13
Percentage Meeting Benchmark	81%	57.7%	54.2%
Average ASN Graduation Rate	66.9%	63.4%	64.2%
Number of Contributing Programs	35	35	37
Programs Meeting Benchmark	29	25	23
Percentage Meeting Benchmark	82.9%	71.4%	62.2%
Average BSN Graduation Rate	83.1%	76.4%	71.2%
Number of Contributing Programs	16	18	18
Programs Meeting Benchmark	16	15	14
Percentage Meeting Benchmark	100%	83.3%	77.8%
Average MEPN Graduation Rate	100%	96.5%	95%
Number of Contributing Programs	1	2	2
Programs Meeting Benchmark	1	2	2
Percentage Meeting Benchmark	100%	100%	100%



Substantiated Nursing Faculty Grievances and Appeals Calculated by Fiscal Year (July 1st – June 30th)

The Substantiated Nurse Faculty Grievances and Appeals benchmark is the calculation of the percentage of nurse faculty grievances and appeals regarding a program of nursing that were substantiated by nursing program or governing institution administration within the reporting period. This calculation includes substantiated grievances and appeals filed by all full-time, part-time, and adjunct didactic and clinical instructors.

Benchmark: Fewer than 25% of the total number of nursing faculty grievances and appeals substantiated.

	2019-2020	2020-2021	2021-2022
Average PN Substantiation	0%	0.4%	0%
100% of contributing programs met this benchmark each fiscal year.			
Average ASN Substantiation	0%	0%	0%
100% of contributing programs met this benchmark each fiscal year.			
Average BSN Substantiation	0%	0%	0.2%
100% of contributing programs met this benchmark each fiscal year.			
Average MEPN Substantiation	0%	0%	0%
100% of contributing programs met this benchmark each fiscal year.			

Substantiated Nursing Student Grievances and Appeals Calculated by Fiscal Year (July 1st – June 30th)

The Substantiated Nursing Student Grievances and Appeals benchmark is the calculation of the percentage of nursing student grievances and appeals substantiated during the reporting period compared to the total number of students enrolled across all levels of the nursing program.

Benchmark: Substantiated grievances and appeals equal to 10% or fewer of the total nursing student population yearly.

	2019-2020	2020-2021	2021-2022
Average PN Substantiation	0.5%	0%	0.1%
Number of Contributing Programs	26	27	30
Programs Meeting Benchmark	25	27	30
Percentage Meeting Benchmark	96.2%	100%	100%
Average ASN Substantiation	0.8%	1.2%	0.2%
Number of Contributing Programs	38	38	45
Programs Meeting Benchmark	37	37	45
Percentage Meeting Benchmark	97.4%	97.4%	100%
Average BSN Substantiation	0.3%	0.7%	0.2%
Number of Contributing Programs	18	18	19
Programs Meeting Benchmark	18	18	19
Percentage Meeting Benchmark	100%	100%	100%
Average MEPN Substantiation	0%	0%	0%
Number of Contributing Programs	1	2	2
Programs Meeting Benchmark	1	2	2
Percentage Meeting Benchmark	100%	100%	100%

Continuing Education

Continuing Education Audit

The KBN randomly selects nurses for Continuing Education (CE) audit each year, which initiates February 1 and covers the most recent renewal/earning period. The 2022 audit covered the earning period from Nov. 1, 2021 through Oct. 31, 2022.

CE Broker is the official CE tracking system of the Kentucky Board of Nursing, and the Board has provided each nurse with a FREE Basic Account to electronically report, upload and keep track of their continuing education hours and documents. Licensees have the option to subscribe to an upgraded account, which offers additional CE tracking tools.

Those selected for audit receive an email from CE Broker, requiring them to report and submit documents to validate completion of their continuing education requirements. CE Broker offers a free basic account for nurses to maintain their CE documents electronically as well as utilize for CE audit submissions.

As items are submitted, the documents are reviewed to verify that they meet KBN regulatory requirements. If accepted, the audit is passed. If additional information or documentation is needed, a follow-up email is sent requesting these additional elements.

The process of reviewing submissions and collecting outstanding items continues through the end of May. In June, if a nurse has not completed the audit process and remains non-compliant with CE requirements, they are referred to the Investigations Branch for evaluation of compliance with the law.

DATA Compliance Rates

Compliance is achieved when the nurse demonstrates completion of their CE requirements during the earning period. CE requirements are mandated in regulation and can be located in 201 KAR 20:215; they are specific to the license type held.

Additional information on CE requirements is available on the KBN website at www.kbn.gov.

Non-Compliance – Violation of Nursing CE Requirements

The following are considered violations of regulatory CE requirements and considered non-compliance:

- Individuals who did not complete their continuing education requirements, or cannot provide proof of completion, are in violation of nursing law. These nurses must then complete the requirements immediately and submit documentation along with a letter of explanation as to why the hours were not completed within the earning period. If the documentation is approved, the KBN will issue a consent decree for a non-willful violation that the nurse will have to sign, have notarized, and return to KBN with a civil penalty. Once received, the matter is closed.
- Individuals who do not respond to the CE Audit notice are referred for investigation.
- Individuals who do not provide additional information and documentation as requested are non-compliant and in violation of regulatory requirements. They are referred for investigation at the end of the audit review period.

- Individuals who did not provide proof of CE completion for the current audit and have been non-compliant in the past, failed to return a consent decree, or did not pay the civil penalty are included in the charts below as miscellaneous. These nurses are referred for investigation at the end of the audit period.

These charts provide an illustration of non-compliance by category:

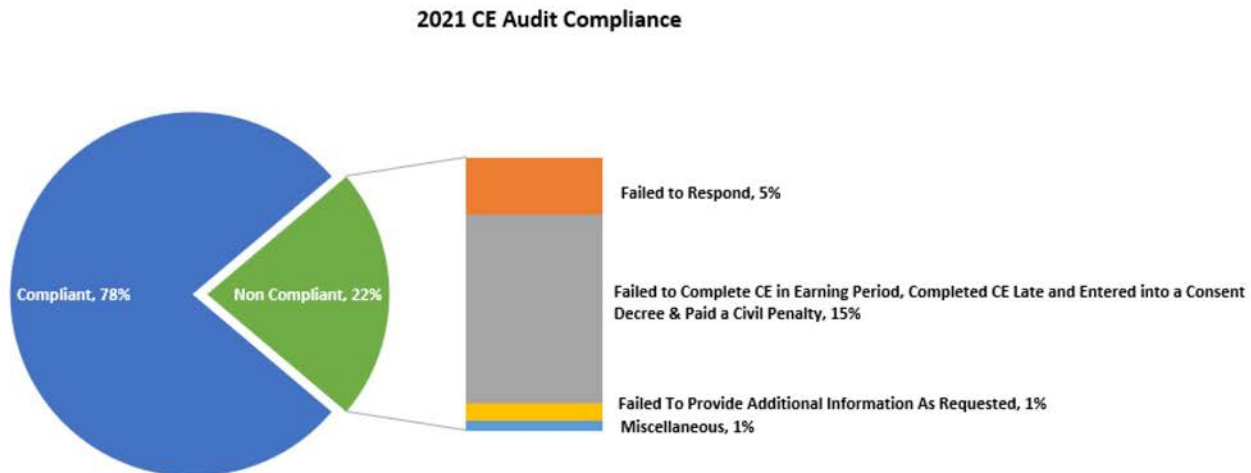


Figure 1: 2021 CE Audit Compliance and Non-Compliance Rates (Earning Period 11/1/2020 – 10/31/2021)

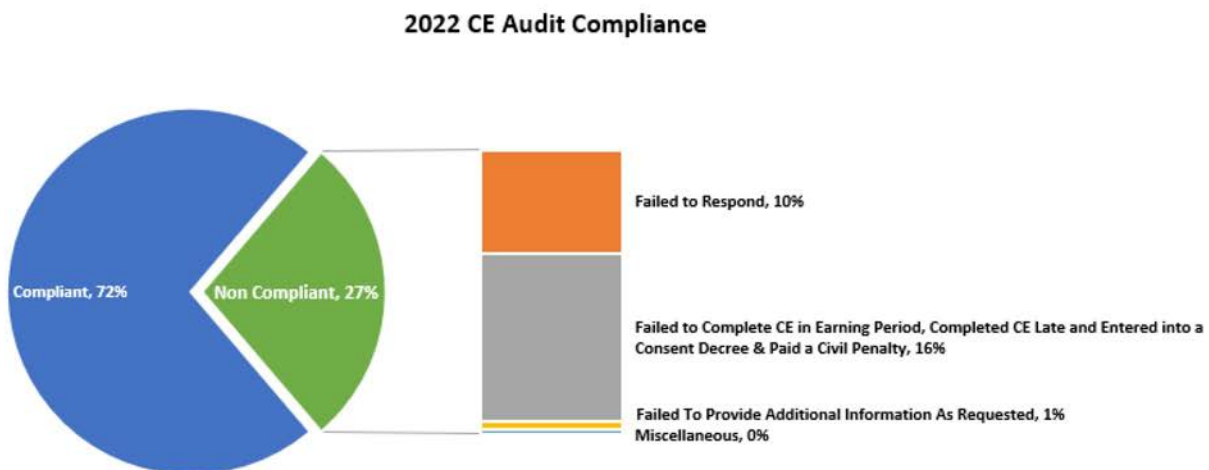


Figure 2: 2022 CE Audit Compliance and Non-Compliance Rates (Earning Period 11/1/2021 – 10/31/2022)

During the 2021 audit, 78% of nurses selected were found to be compliant with CE requirements, while for 2022, 72% of those selected for audit passed. The 2022 CE Audit non-compliance rate was 6% higher than in 2021, while the number of nurses who failed to respond in 2022 was twice as high as 2021. The other non-compliance categories for both years were similar.

Continuing Education

Kentucky Continuing Education Providerships

Continuing Education Providerships renewal is every two years.

Category 4 CE Providerships – Descriptive Statistics

Status of CE Providership	N
Number of CE Providership Renewal Applications Distributed	87
Number of CE Providership Renewal Applications Received	73
Number of CE Providership Applications Approved	73
Non-Renewals	N = 14
<i>Voluntary non-renewal of CE Providership</i>	3
<i>KBN withdrawal of approval due to non-response</i>	11

N = 73

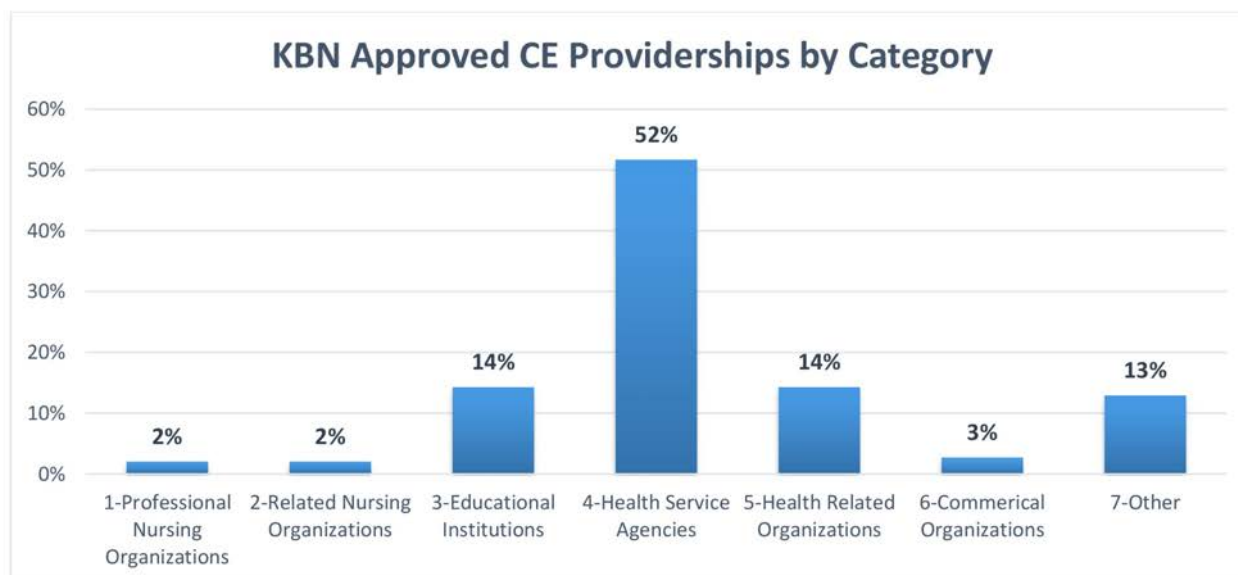
Renewal Submissions

Renewal of a continuing education providership requires completion of the online renewal application, payment of a \$100 renewal fee, submission of a sample announcement, and a list of the providership's continuing education offerings during the two-year reporting period.

KBN-Approved Continuing Education Providerships as of June 30, 2023:

Providerships	N = 147
1 – Professional Nursing Organizations	3 (2%)
2 – Related Nursing Organizations	3 (2%)
3 – Educational Institution	21 (14%)
4 – Health Service Agency	76 (52%)
5 – Health Related Organization	21 (14%)
6 – Commercial Organization	4 (3%)
7 - Other	19 (13%)
Total KBN Approved CE Providerships	147

N = 147



Nursing Practice: Advisory Opinion Statements

The KBN receives and reviews inquiries related to the scope of practice of nurses. When multiple inquiries are received on the same practice matter, the Board may issue an Advisory Opinion Statement (AOS) for wide dissemination. These are opinions of the Board as to what constitutes safe nursing practice, intended to provide guidance to nurses but without the force and effect of a statute or regulation.

Advisory Opinion Statements have been reorganized by body systems to better assist nurses searching for guidance. During the 2022-2023 fiscal year, three workgroups were created to discuss the topics of Medication Aides, Psychiatric/Forensic Settings, and Aesthetic/Cosmetic Practice. The workgroups examined the most up-to-date literature; examined the related AOS, statutes and regulations from KBN and other Boards of Nursing; and discussed the current state of practice within these settings.

Their work led to a revision of AOS #15, Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel; AOS #13 Roles of Nurses in Psychiatric-Mental Health Nursing Practice; and AOS #35, Cosmetic and Dermatological Procedures by Nurses.



Governor Andy Beshear was a keynote speaker for the Board's annual Professional Development Day, which took place in May at the Kentucky Historical Society in Frankfort. Here he greets KBN Executive Director Kelly Jenkins.

Gov. Beshear thanked Board employees for their commitment to public protection and nursing excellence, and for the role the Board plays in lifting up programs and individuals across the generations, from all across the state. Thank you, Gov. Beshear!

FY2022-23 Practice Inquiries

KBN Professional Practice Branch consultants receive inquiries related to nurses and other individuals licensed/credentialed by the KBN. The following report provides information regarding the number and topics of inquiries that were received by the Professional Practice Branch during the 2022-2023 fiscal year.

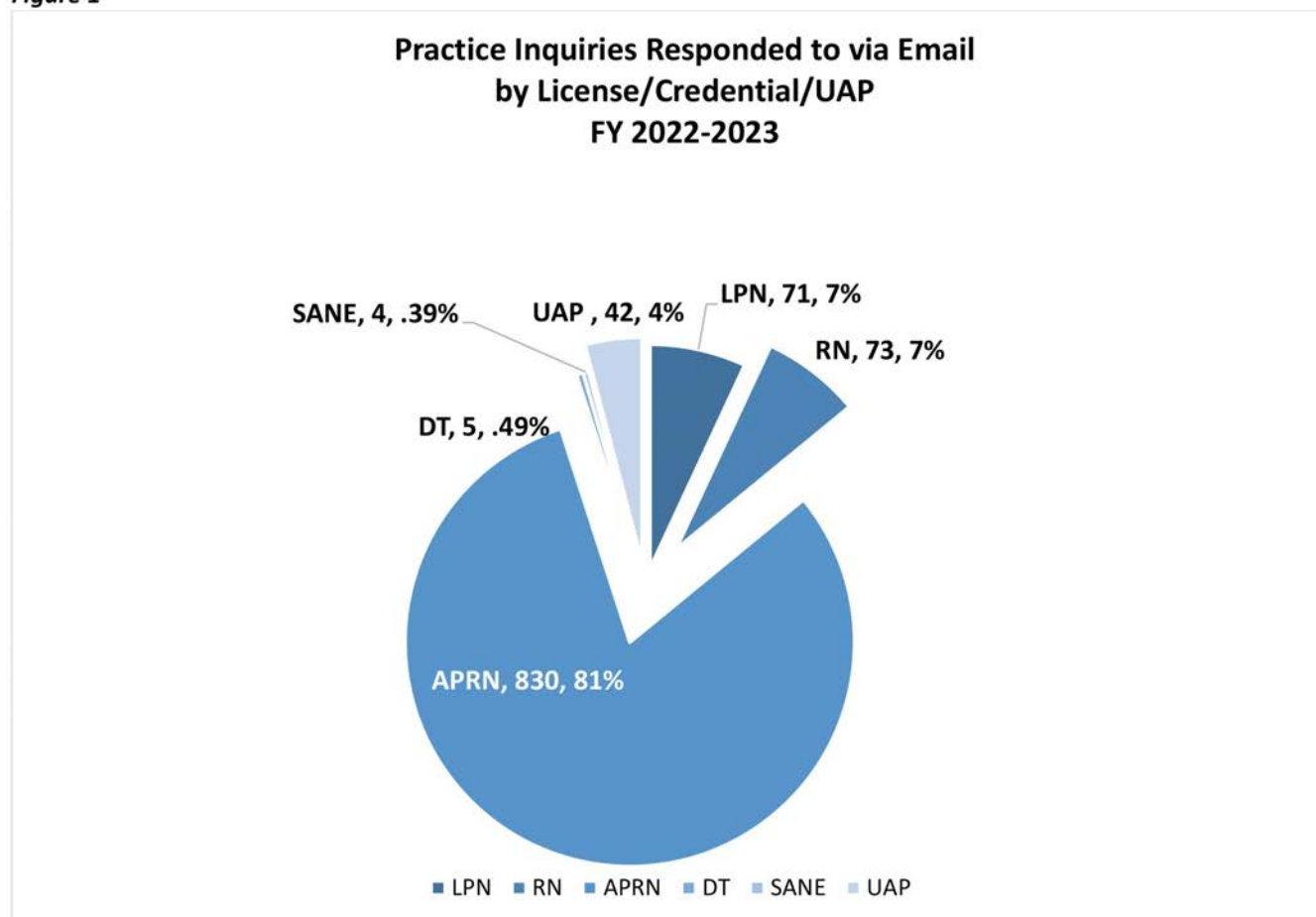
Responses via Email

For FY2022-23, a total 1,025 email responses were sent by professional practice consultants. Responses were designated by license type including advanced practice registered nurses (APRNs), registered nurses (RNs) or licensed practical nurses (LPNs), or by credential sexual assault nurse examiner (SANE), or dialysis technician (DT), and those related to unlicensed assistive personnel (UAP). Responses applicable to more than one license type are recorded for the lowest licensure designation to which it applies.

For the purpose of this report, UAPs include certified nurse aides (CNA), state registered nurse aide (SRNA), certified medication aides (CMA), certified medication technicians (CMT), certified medical assistants (CMA), nurse externs, registered nurse applicants (RNA), license practical nurse applicants (LPNA), and paramedics/emergency medical technicians (EMT).

The largest number of email responses, 830, were related to APRNs (81%). Figure 1 provides an illustration of the number of email responses by license, credential and UAP.

Figure 1

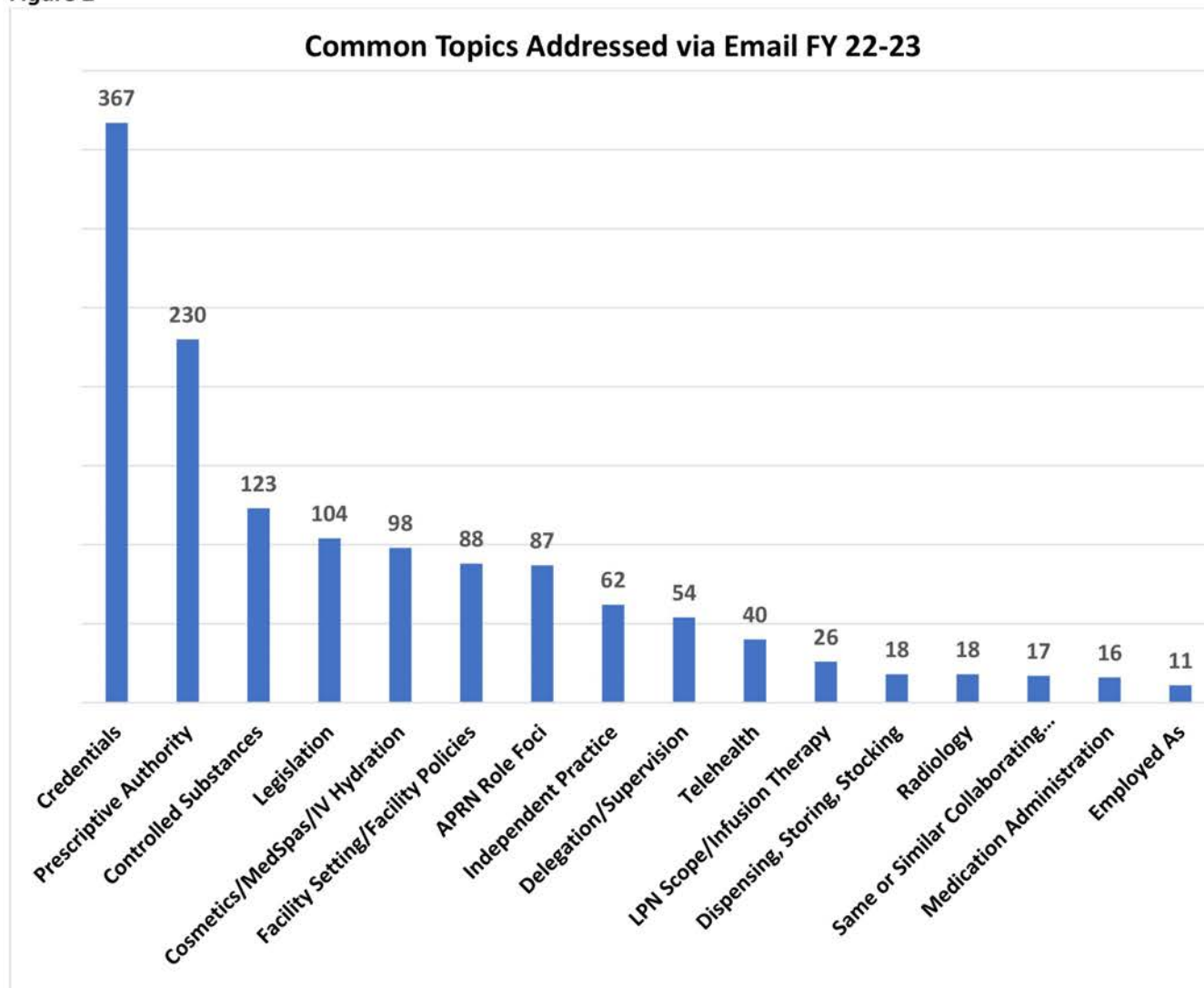


Common Topics

Email responses to practice inquiries often include multiple topics. Each topic was recorded individually, because a single email may have encompassed multiple topics. A higher number of topics vs emails has been recorded.

This fiscal year the most common topic in practice response related to credentials, including information on recent changes in data management systems/portal access; Senate Bill 94, which afforded an opportunity for APRNs who have prescribed controlled substances for four or more years to request an exemption from a CAPA-CS; the Governor's executive order on the possession of medical cannabis, and SB 47 related legalization of medical cannabis (effective date January 1, 2025), and the repeal of the DEA-X waiver in the federal Omnibus bill. Figure 2 below details the most common topics addressed within responses.

Figure 2



Please note the following information regarding topics listed in figure 2.

Prescriptive authority includes responses related to CAPA-NS and CAPA-CS as well.

Facility setting/facility policies includes responses related to a particular setting which are regulated by other state agencies, and facility policies related to patient care and employment matters.

Employed as inquiries are related to nurses employed in positions that did not require them to work at the top of their licensure level (i.e.. An APRN employed as an RN, LPN employed as a Nurse Aide, etc.).

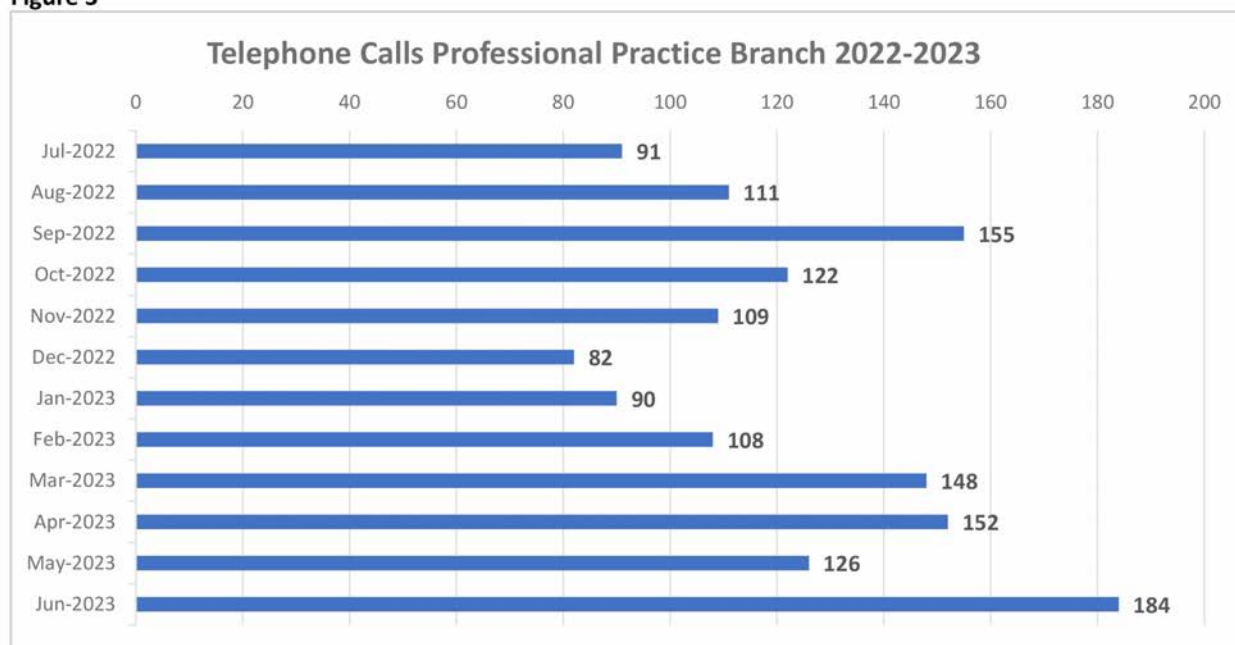
FY2022-23 Practice Inquiries

Telephone Practice Inquiries

In addition to email responses, consultants return several calls regarding a number of topics related to nurses and practice.

During the fiscal year, professional practice consultants responded to 1,478 telephone calls. Figure 3 provides a list of calls by month. The highest call volume was in June, 184, followed by September, 155.

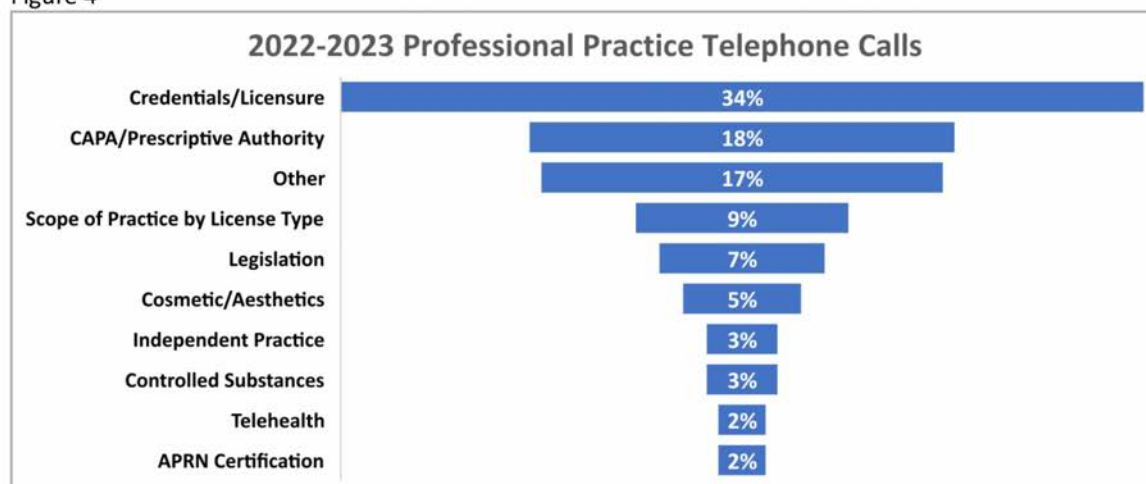
Figure 3

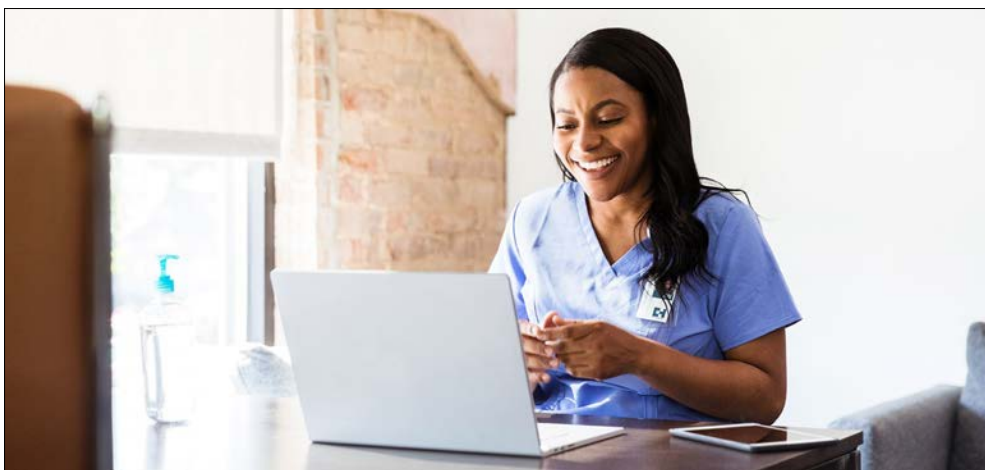


Telephone Calls by Topic

The highest number of calls, 508 or 34%, were related to credential/licensure. The topic credentials/licensure includes licensure, renewal, initial licensure, nurse portal, CE, and pre-licensure education inquiries. The second highest number of calls were related to prescriptive authority and CAPA agreements, 261 calls or 18%. Figure 4 provides an illustration of the most common topics addressed.

Figure 4



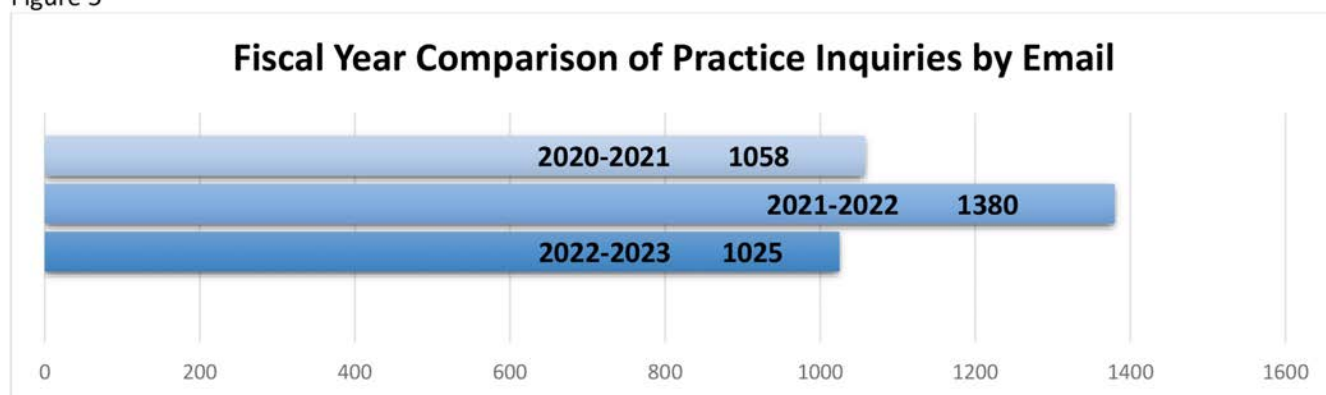


Comparison of Fiscal Years 2020-2021, 2021-2022, and 2022-2023

Emails

Figure 5 provides a comparison of the number of inquiries responded to via email for the last 3 years.

Figure 5

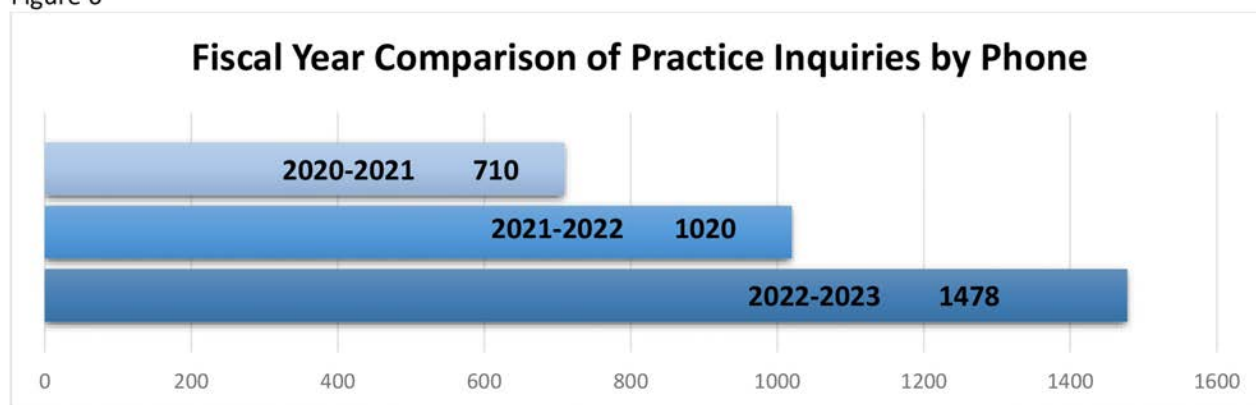


An increase in the number of email responses in 2021-22 may be due to the COVID-19 pandemic. During the 2020-21 fiscal year, COVID-19 was addressed in 21% of all responses; and during 2021-22, in 12% of all responses. COVID was not a common topic in responses for the 2022-23 fiscal year.

Calls

A comparison of the last three fiscal years shows an increase of more than 300 calls per year. Figure 6 provides an illustration of the practice inquiries responded to by phone for the last 3 fiscal years.

Figure 6



Amended KBN Regulations for FY22-23

REGULATION 070 — Licensure by examination.

The amendments to this regulation affected miscellaneous provisions. They incorporated educational requirements under 201 KAR 20:215 and expanded requirements for graduates of foreign programs of nursing to include passing an English proficiency exam under 201 KAR 20:480, before being issued a provisional license. The amendments also provide that graduates of nursing programs may take two attempts to pass the National Council Licensure Examination (NCLEX) before their provisional license becomes void. However, it limits provisional licenses to a period of six months.

REGULATION 085 — Licensure periods and miscellaneous requirements.

This proposed amendment would make the mandatory workforce data submitted in renewal applications under 201 KAR 20:370 (below) exempt from open records.

REGULATION 110 — Licensure by endorsement.

The amendments increased the length of an application time to a period of one year. The amendments also removed specific references to continuing education requirements and now refer the reader instead to the requirements in 201 KAR 20:215.

REGULATION 220 — Nursing continuing education provider approval.

The amendments addressed online learning for providers of continuing education and updated the material incorporated by reference.

REGULATION 260 — Organization and administration standards for prelicensure registered nurse or practical nurse programs of nursing.

An emergency amendment, 201 KAR 20:260E, was filed in response to Governor's Executive Order 2021-913. The emergency version of this regulation expired on October 8, 2022 and reverted to the previous ordinary version. The ordinary version of 201 KAR 20:260 was further revised to comply with Senate Bill (SB) 10 (below), which passed during the 2022 legislative session.

REGULATION 280 — Standards for developmental status, initial status, and approval of prelicensure registered nurse and practical nurse programs.

The amendment to 201 KAR 20:280 mandated accreditation for the initial approval of programs of nursing that prepare graduates for admission to licensure by examination.

REGULATION 310 — Faculty for prelicensure registered nurse and practical nurse programs.

This administrative regulation establishes standards for faculty of programs of nursing that prepare graduates for licensure as registered nurses or practical nurses. The proposed amendment updates the faculty requirements to reflect those passed in SB 10.

REGULATION 370 — Applications for licensure.

This administrative regulation governs applications and the applications are included as material incorporated by reference (MIR). The applications have been revised to conform to the online application process.

REGULATION 480 — Licensure of graduates of foreign nursing schools.

The amendments provide that an applicant for endorsement shall meet the requirements of 201 KAR 20:110 and pass an English Language Proficiency examination pursuant to recognized by the National Council of the State Boards of Nursing (NCSBN).



Compliance Branch Manager Patricia Smith was honored earlier this year by KBN leadership and the Board for 20 years of service. General Counsel Jeff Prather said it was "insufficient to summarize her 50 years of experience and two-decade contribution to the Kentucky Board of Nursing." From left next to Jeff is Tricia, KBN Executive Director Kelly Jenkins, and Board President Audria Denker.

REGULATION 490 — Licensed practical nurse infusion therapy scope of practice. The amendments to material incorporated by reference reflect new editions of the incorporated texts.

REGULATION 650 — Licensed certified professional midwives permitted medical tests and formulary. The amendment updated the formulary to add several tests to the list and several new medications.

Senate Bill (SB) 10

SB 10 related to nursing and declaring an emergency due to the Nursing shortage. It was filed on an emergency basis and went into effect on April 7, 2022. SB 10 amends Kentucky Revised Statutes Chapter 314 by doing the following:

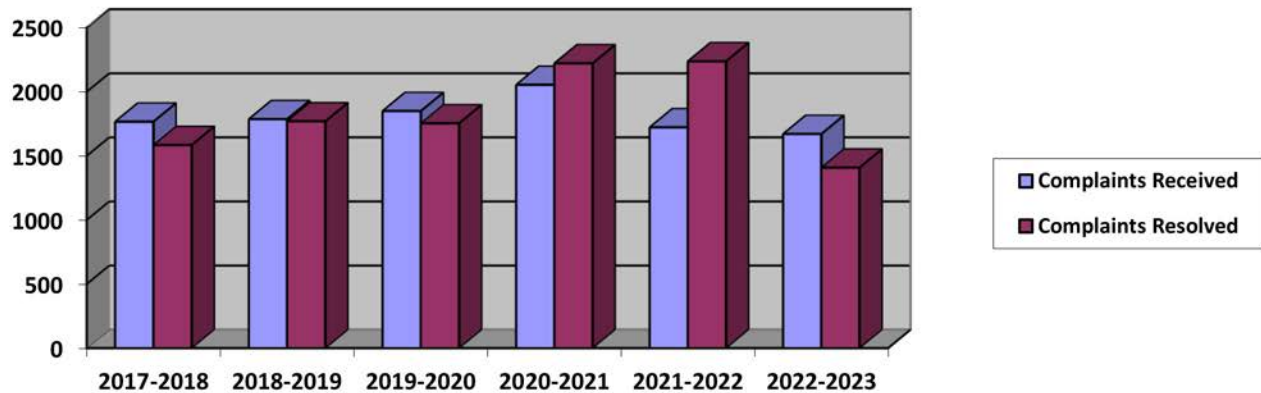
- Established rules for registered nurses and licensed practical nurses from another state who want to practice in Kentucky, but exempted nurses licensed in a nursing compact member state;
- Directed the Board of Nursing to establish temporary work permit requirements for foreign nursing school graduates who are pursuing licensure by endorsement;
- Issued a license by endorsement to international applicants who:
 - Graduated nursing school,
 - Passed the NCLEX examination, and
 - Received credentialing from the Commission on Graduates of Foreign Nursing Schools International, Inc. or another organization recognized by the board;
- Allowed nurses in good standing in another state to hold a temporary work permit in Kentucky;
- Prohibited the Board from restricting nursing school or nursing program student enrollment, unless the school or program has at least an average 80% pass rate for the NCLEX over the previous three years;
- Described nursing education levels needed to teach at various types of nursing programs;
- Limited nursing Board members to three consecutive terms;
- Added a certified registered nurse anesthetist to Board membership;
- Made Board appointments subject to confirmation by the Senate; and
- Required Board appointments to include two members from each congressional district and limited the number of nurse educators to six.

Protecting the Public Through Investigation and Enforcement

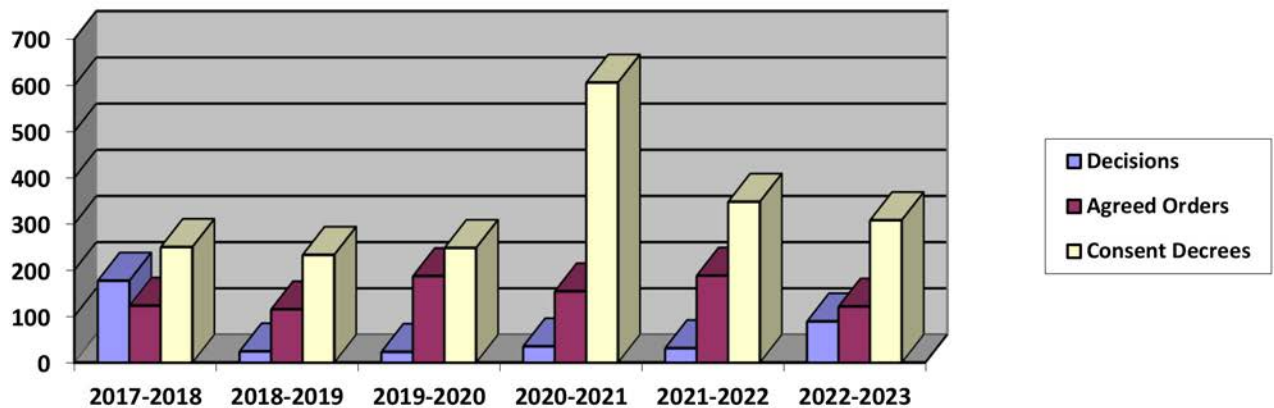
Investigation Branch Annual Report Data FY2022-23

<u>TYPE OF DISCIPLINARY ACTION</u>	<u>RN</u>	<u>PN</u>
Licenses Permanently Revoked	1	0
Licenses Revoked	0	0
Licenses Immediately Temporarily Suspended	31	11
Licenses Suspended (Including Continued on Suspension, Licenses Suspended for Failure to Comply with Order, or Licenses Suspended/Stayed Followed by Limitation/Probation)	28	27
Licenses Placed/Issued/Reinstated on Limited/Probated	41	6
Licenses Voluntarily Surrendered	22	10
Admitted to NCLEX or Endorsement Granted/Reprimand	2	0
Admitted/Reinstated to KARE Program via Decision	0	0
Licenses Denied Reinstatement (Including Licenses Suspended for Failure to Comply with Order)	22	18
Licenses Reprimanded	82	26
Licenses Denied	6	
Privilege to Practice Immediate Temporary Suspension	9	
Privilege to Practice Reprimanded	2	
Privilege to Practice Revoked	1	
APRN Licenses Disciplined	30	
Consent Decrees/Employment	18	
Consent Decrees/Practice	61	
Consent Decrees/Continuing Education	149	
Consent Decrees/Positive Urine Drug Screen	15	
Consent Decrees/Failed to Report Conviction/Discipline	65	
Consent Decrees/APRN License	86	
Dialysis Technicians - Consent Decrees	1	
Dialysis Technician Credential Disciplined	2	
Imposters	3	
Complaints/Convictions/Information Unsubstantiated-No Formal Action Deemed Necessary		
Reviewed By:		
Credentials Review Panel	36	
Staff Member Review	680	
(Admitted to KARE 15)		
Board Member Review	65	
(Medical Malpractice Reports 20)		
Assigned Cases as of August 9, 2023	736	

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Complaints Received	1767	1787	1850	2055	1723	1671
Complaints Resolved	1585	1770	1754	2222	2238	1409



	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Decisions	177	24	23	35	31	89
Agreed Orders	123	115	187	154	188	121
Consent Decrees	250	233	248	606	348	308

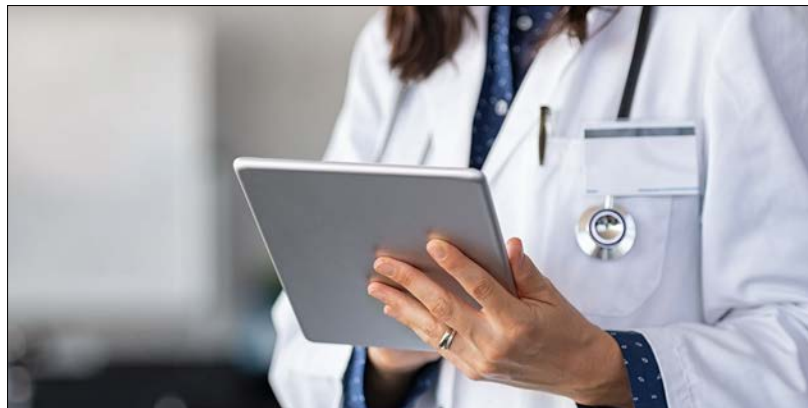


Board Cases

KBN received 1,671 new disciplinary complaints, requests for reinstatement, and requests for voluntary surrender of the license during FY 2022-2023. Of the 1,671 cases, 496 were licensee/applicants with a conviction or disciplinary action in another state.

Of the Agreed Orders, approximately 117 were authored between 5 Investigators. Of the 308 Consent Decrees entered, the Investigation Branch Staff monitored approximately 160 for compliance with the terms. Approximately, 525 subpoenas were issued during this fiscal year. Investigators conducted 151 virtual investigative meetings and testified at 3 administrative hearings.

There were 1,409 cases resolved during FY 2022-2023 including those that were unsubstantiated without action, and 15 cases that were resolved by admission to the KARE Program.



Protecting the Public Through Compliance and Monitoring

Kentucky Alternative Recovery Effort (KARE) for Nurses Program

The Kentucky Alternative Recovery Effort (KARE) for Nurses Program was developed and is offered by the Kentucky Board of Nursing to identify nurses whose abilities to provide nursing care are compromised by a substance use disorder, with the goal of assisting these nurses so that they can return to competent and safe practice. The foundation of the KARE for Nurses Program is that substance use disorders are treatable and that the nurse's recovery and return to competent nursing practice is in the best interest of the nurse and public health.

Candidates for the KARE for Nurses Program must be a licensed practical nurse, registered nurse, or advanced practice registered nurse licensed in Kentucky, or an applicant for such licensure. To be eligible for admission into or continued participation in the KARE Program, candidates and participants must agree to the terms set forth in the KARE for Nurses Program Agreement.

The KARE program involves at least five years of monitoring, with random drug screens tests and reports provided by the licensee and other professionals. Compliance staff conducts face-to-face and phone interviews/meetings with licensees and applicants, and interacts with employers, health care providers, probation officers and counselors on a regular basis to validate that licensees/applicants are complying with their agreements.

Comments from former KARE participants:

"I do want to thank you, as well as the KARE Program, for helping me turn my life around and have the opportunity to have made such good memories..."

"KARE is the best thing that happened to me. So grateful for you and the entire discipline unit at KBON 🍷"

"I want you to know that I'm so thankful for the existence of and the opportunity to participate in the KARE program. It has literally changed my life and enabled me to save my career and family. I had gotten myself into such a professional and personal crisis that, at the time, I could not see a way back. Though I reluctantly volunteered to enter the KARE program, my life quickly began to turn around. The structure and support were exactly what I needed to get on the right path."

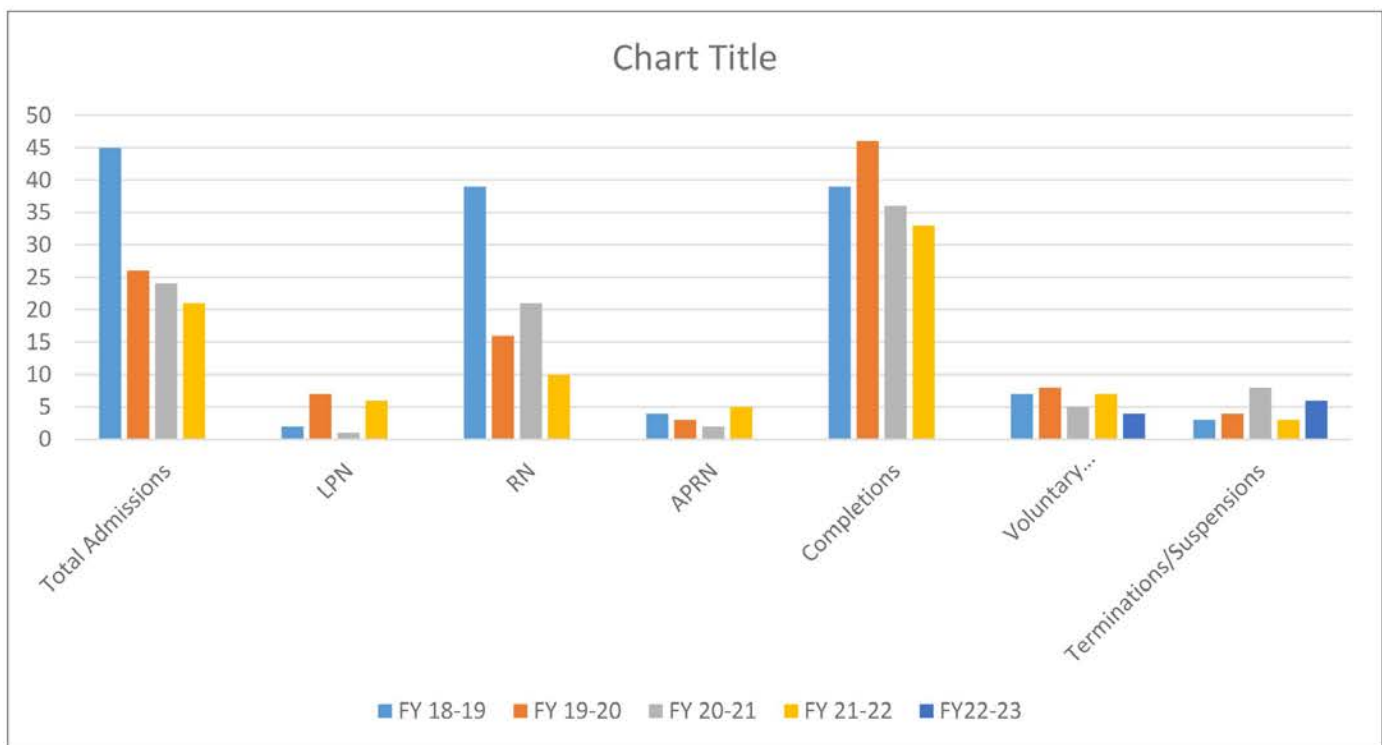
"I believe that KARE has provided me with everything I need to succeed going forward. I hope the program continues for other nurses that find themselves in the grips of addiction. Know that what you are doing is making a difference."

"I just want to let you know how much I really appreciate the KARE program. It changed my life and I'll try to pass on things I've learned in my experiences to help my fellow nurses."

*"I appreciate the Board's assistance in my recovery. Life is so Good today! :-)
I am so thankful to have completed this program successfully."*

Current KARE Program participants (estimated): 140

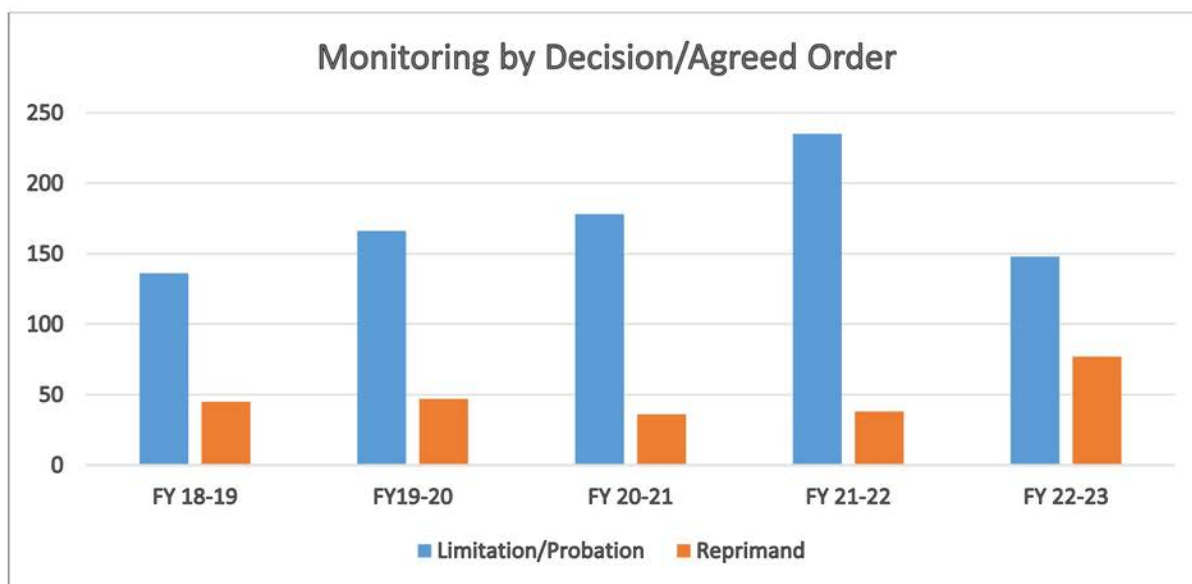
(The statistics for FY2022-23 are incomplete due to transition to a different data management system)



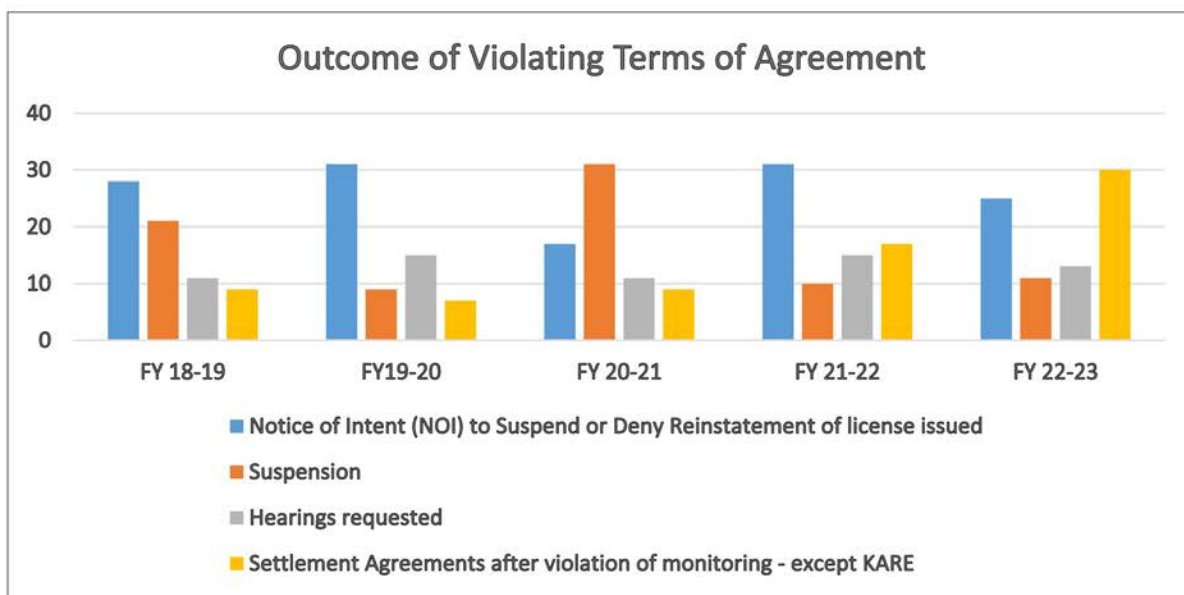
Compliance Monitoring

The compliance staff monitors nurses on limitation/probation via an Agreed Order or by Decision. This includes licensed practical nurses, registered nurses and advance practice registered nurses as well as dialysis technicians. Licensees with Agreed Orders or a Decision of the Board may be monitored for one year up to five years or longer depending on circumstances and the terms of the Board Order. Monitoring involves reviewing random drug screen test results and required reports provided by the licensee and other professionals. Compliance staff conducts face-to-face and phone interviews/meetings with licensees and applicants, as well as interacts with employers, health care providers, probation officers, and counselors on a regular basis to validate that licensees/applicants are complying with their agreements.

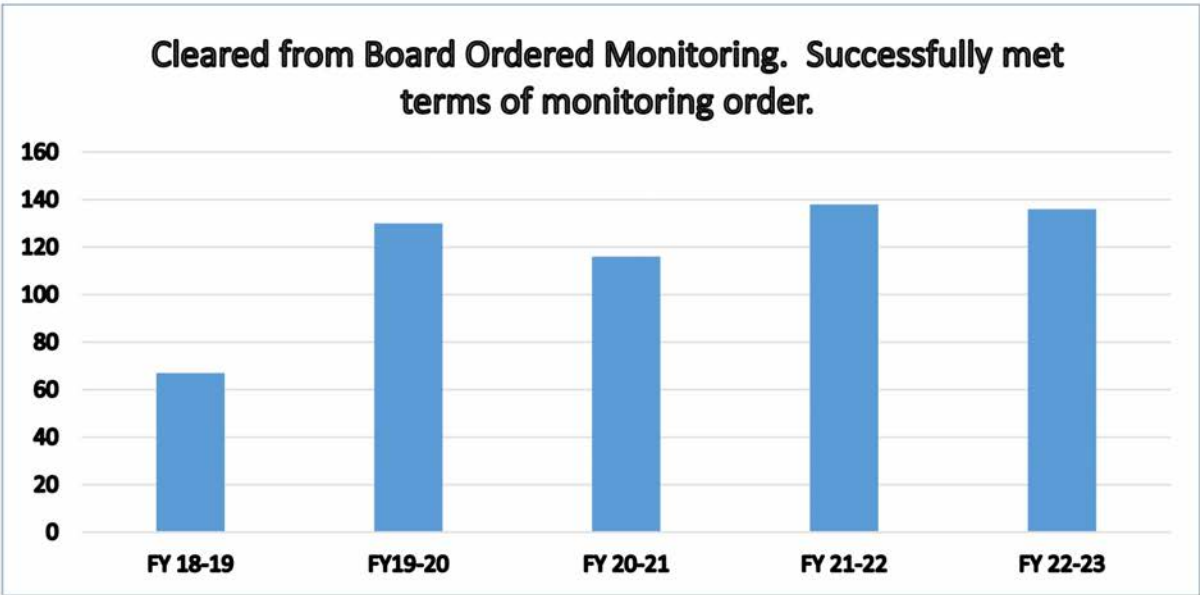
Protecting the Public Through Compliance and Monitoring



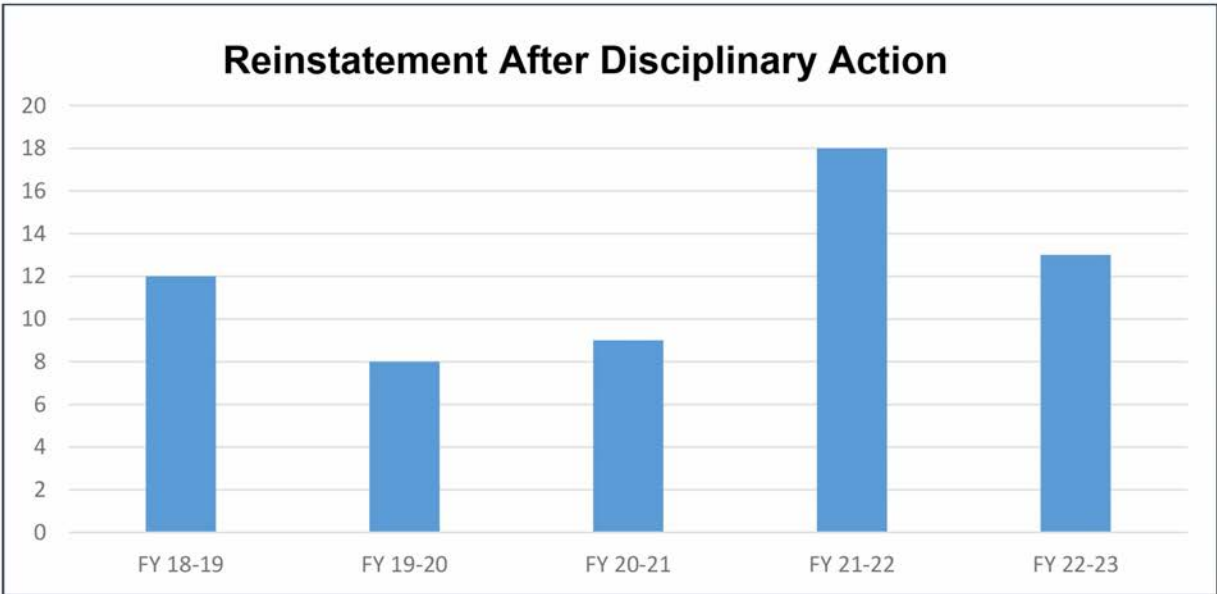
The Branch is also responsible for issuing Notice of Intent for suspension or denial of reinstatement after violation of the terms of any agreement. When it is determined, after an investigation by Compliance staff, that a licensee has violated an agreement with the Board, a process for removing the licensee from nursing practice is initiated and may lead to an Administrative Hearing where staff would be called to testify. Compliance staff continues to monitor the licensee while awaiting the Administrative Hearing and final decision. Compliance staff also prepares Agreed Orders, when appropriate, to resolve noncompliance issues.



The staff reviews files to clear nurses from monitoring to assure compliance with all terms and compliance with the nurse licensure compact rules.



The Branch works with nurses that request reinstatement after disciplinary action and offers resolution.



“I want you to know that I’m so thankful for the existence of and the opportunity to participate in the KARE program. It has literally changed my life and enabled me to save my career and family.”

Protecting the Public Through Licensure and Credentialing

Licensure/Registration Statistics as of June 30, 2023

RN active licensure status	77,072
LPN active licensure status	13,125
APRN current registrations	
Anesthetists	1,678
Midwives	149
Practitioners	11,177
Clinical Specialists	126
APRN TOTAL	13,130

Population Focus on file by designation of APRNs

Population Focus Type	Nurse Anesthetists	Nurse Midwives	Nurse Practitioners	Clinical Nurse Specialists
Acute and Critical Care - Adult			240	
Acute Care Adult/Gerontology			43	
Acute Care			2	9
Adult			217	43
Adult Gerontology			667	16
Adult Gerontology Primary Care			315	
Adult Primary Care			176	
Adult Psychiatric and Mental Health			81	30
Certified Nurse Midwife		158		
Certified Registered Nurse Anesthetist	1,735			
Child and Adolescent Psychiatric and Mental Health				8
Community Health				3
Critical Care			1	
Family Psychiatric and Mental Health			5	
Family			1	
Family/Individual across the lifespan	10		8,558	1
Gerontological			1	
Neonatal		1	124	
Oncology			1	5
Pediatric Acute care	1		57	
Pediatric Primary			310	
Pediatrics			39	3
Psychiatric - Mental Health			1,167	4
Psychiatric/Mental Health - Lifespan			2	
Women's Health / Gender Related			257	2

Presentations

Educational sessions were presented by KBN staff at professional conferences and for programs of nursing across the commonwealth during FY 2022-23.

Executive Director Kelly Jenkins presented about Nursing Licensure Workforce outcomes, from the mandatory questions asked during the Fall 2022 license renewal period, including the **Kentucky Hospital Association, Kentucky Nurses Association and Kentucky League for Nursing**.

Other presentations included:

- “School Nursing in Kentucky: Laws, Administrative Regulations and Advisory Opinions,” **Kentucky School Nurse Association (KSNA)** Annual Conference, July 11, 2022
- “It Hurts when I Do This... a KBN update,” **University of Louisville, Donovan Scholars**, Oct. 12, 2022
- “A KBN Update...What will be in 2023,” **Kentucky National Association of Pediatric Nurse Practitioners (NAPNAP)**, Jan. 27, 2023
- “Straight from the Horse’s Mouth: A KBN Update,” **Kentucky Association of Nurse Practitioners and Nurse-Midwives (KANPNM)** Annual Conference, April 27, 2023

Quarterly Nurse Leadership Presentations (NLP) are provided free virtually as an overview of Kentucky nursing laws and the role of the Board as a regulatory agency including mission, function, programs, and current activities as well as scope of practice, licensure, investigations, and compliance. Two are specific to professional nurses, and two are specific to nursing students in their last semester or quarter. The Spring presentation was geared to advance practice registered nurse (APRN) students and will be integrated into FY 2023-24 programming.

Education Presentations – Programs of Nursing:

Nursing education staff hosted, traveled for and did virtual presentations to programs of nursing at various colleges and universities. These included:

- Kentucky Nursing Deans and Directors (KNDD), KBN update – Sept. 21, 2022 and April 12, 2023
- Faculty Essentials – Nov. 4, 2022; Feb. 24 and June 16, 2023
- National Council of State Boards of Nursing (NCSBN) Next Gen Case Study Workshop – Nov. 14, 2022
- APRN Faculty Essentials – Jan. 6, 2023
- Systematic Plan of Evaluation (SPE) Workshop – Jan. 13, 2023
- Prelicensure Programs of Nursing Town Hall Meeting – Feb. 17 and May 11, 2023
- EDvera Training – March 10, March 21, April 18 and May 10, 2023
- Graduate Programs of Nursing Town Hall – March 17 and May 11, 2023

KBN hosted a “New APRN Essentials” Discussion April 20 and May 23, 2023.

Communication and Outreach

National Leadership



Kelly Jenkins MSN, RN, NE-BC, Executive Director, serves on the national Nurse Licensure Compact (NLC) Executive Officers Committee.

KBN's Sarah Cecil, DNP, APRN, FNP-BC, was recently appointed to the National Council of State Boards of Nursing (NCSBN) Finance Committee by the council's Board of Directors, to serve a two-year term.



Social Media and Public Relations

Over the last year, the Kentucky Board of Nursing has ramped up its efforts to reach health care constituents and the public by building social media followers, proactively seeking positive media coverage in addition to providing timely responses to media requests, and seeking opportunities to promote the work of the Board and its advancements in workforce data management, new technologies, more targeted staffing, and quality improvements toward regulatory excellence.

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Andy Beshear
Governor

PRESS RELEASE
For Immediate Release
Contact: [Diane Comer](#)
502-356-9033

Kentucky Board of Nursing Leveraging Technology to Transform its Role in Public Protection

LOUISVILLE, Ky. (March 31, 2023) – Leveraging technology to increase staff productivity, support students and nursing education programs, and improve public safety are at the heart of a push by the Kentucky Board of Nursing (KBN) to adopt several high-tech digital platforms this year that will transform the work of the Board and its role in public protection.

Earlier this month the board completed its transition to a new, comprehensive online portal to streamline licensing and discipline functions for the more than 90,000 professionals licensed,

Facebook 28-day snapshot (as of 9/28/23)

Page Overview
Followers: 2,376

[Create a post](#) Last 28 days

Post reach	34,196
Post Engagement	3,550
New Page likes	196
New followers	426

[See Details](#)

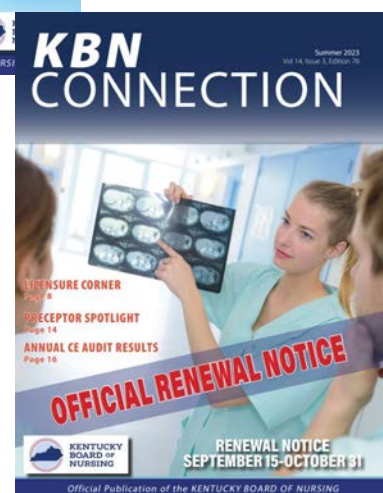
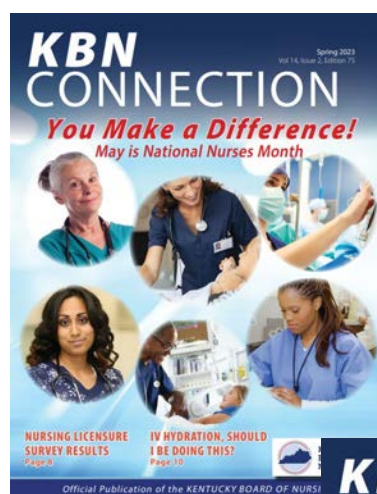
Top Performer

License renewals start Friday! Create a Nurse Portal account at <https://kybn.boardsofnursing.org/kybn>
September 12 at 11:34 AM · 🌐

Post Impressions	Post reach	Engagement
24,893	24,143	1,606

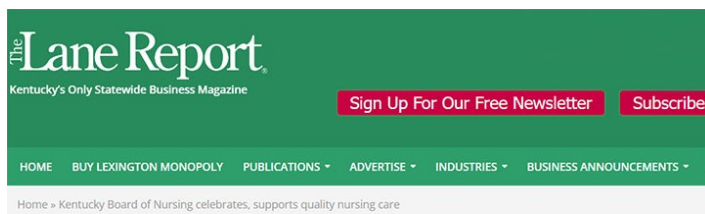


KBN Connection Magazine



KBN Connection: The Kentucky Board of Nursing's quarterly magazine, is mailed to Kentucky's 100,000+ nurses in addition to hospitals and healthcare facilities, personal care homes, healthcare nonprofits, and hospital and healthcare CEOs and leadership across the state and Kentuckiana region.

In the News



Kentucky Board of Nursing celebrates, supports quality nursing care
by Audria Denker, president of the Kentucky Board of Nursing



ECONOMY ENVIRONMENT GOVERNMENT HEALTH

HEALTH LABOR

COVID-19 image of nurses as 'Healthcare Heroes' both daunting and inspiring to students

Nursing is a 'very rewarding career,' but you need patience and flexibility

BY SARAH LADD - AUGUST 11, 2023 6:00 AM



A pharmacy technician passes items to a nurse from within a sterile area at the James Graham Brown Cancer Center on April 2, 2021 in Louisville. (Photo by Jon Cherry/Getty Images)

Organizational Chart



BOARD MEMBERS		
Audria Denker - President		
Adam Ogle - Vice President		
Carl Vinson	Dana Steffey	
Ruth Martin	Susan Ellis	
Anne Veno	Hope Jones	
Ashley Adkins	Jane Smith	
Melissa Bentley		Mandi

